



THE MANDELA RHODES  
FOUNDATION 2003 - 2005

BUILDING EXCEPTIONAL LEADERSHIP CAPACITY IN AFRICA



## *What you will find in this Review*

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*Facing page: A choir of international Rhodes Scholars in residence at Oxford University, which had spent weeks learning to sing in Xhosa, performs for Mr Mandela as he attends a dinner in honour of The Mandela Rhodes Foundation at Rhodes House in July 2003*

*The Patron, Mr Mandela,  
photographed at Rhodes House  
in Oxford in 2003*



## *A Message from Mr Mandela*

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I would like to take this opportunity of thanking all of you around the world who are assisting in the great project of building The Mandela Rhodes Foundation.

Already the Mandela Rhodes Scholarships are building exceptional leadership capacity in Africa. They are changing the lives of young Africans, who will play vital roles in the future of the continent.

The achievements of The Mandela Rhodes Foundation so far have been remarkable – but it is its future potential that is most exciting.

I urge you to continue to help in every way you can, knowing that you have my personal appreciation.



*Nelson Rolihlahla Mandela  
Johannesburg, South Africa  
December 2005*

### **Extract from the Strategy Plan of The Mandela Rhodes Foundation**

*‘The central purpose of The Mandela Rhodes Foundation is to build exceptional leadership capacity in Africa through its various programmes.*

*‘The Mandela Rhodes Programmes will develop individual human skills across African society, to help the continent achieve success and prosperity, and full and*

*equal participation in the global world. They will constitute ‘History At Work’, extracting from past legacies to help Africa succeed in the 21st century.*

*‘The Mandela Rhodes Programmes will be unique, measurable, sustainable, and economically efficient. They will complement and support rather than duplicate the work already being done or being contemplated by others in pursuit of similar goals.’*

## The Mandela Rhodes Scholars 2005 & 2006

The Mandela Rhodes Scholarships are designed to be much more than a bursary scheme (although the costs of Scholars are fully and generously covered for their period of study); a Mandela Rhodes Scholarship offers young Africans who exhibit academic prowess as well as broader leadership potential an educational opportunity unique on the continent.

Each Scholar benefits from an individualised mentoring programme under the direction of the Foundation's Scholarships Manager, customised leadership courses, structured interaction with fellow Mandela Rhodes Scholars cutting across academic disciplines and geographic separation, and the opportunity to 'give back' by participating in the mentoring of subsequent groups of Scholars.

As well as enjoying the prestige and financial benefit of carrying the title 'Mandela Rhodes Scholar', each Scholar is schooled in the principles of leadership underpinning the Foundation and its programmes and becomes part of a wide-ranging network of young Africans of excellence who are expected to play leadership roles in their societies and areas of expertise in the years following their tenure.

Full details of the Mandela Rhodes Scholarships are to be found on pages 46 – 49 of this review, including the principles and purpose underpinning the programme, the Characteristics Sought In A Mandela Rhodes Scholar, the selection process, and much more. On pages 50 – 59 we introduce more fully the 23 young Africans who have the honour of making up the first two cohorts of Scholars.



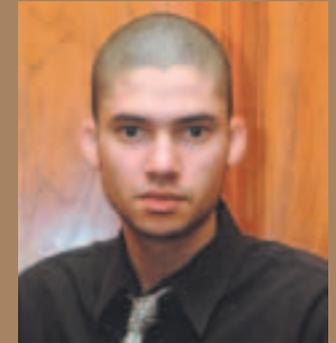
Julia Cloete



Buntu Godongwana



Jacques Conradie



Riaan Oppelt



Sizwe Mjiqiza



Hanru Niemand



Alex Salo



Sirika Pillay

2006 Scholars



Rachel Adams



Chet Fransch



Pie-Pacifique Kabalira-Uwase



Melika Singh



Piet van Rooyen



Nyasha Chigwamba



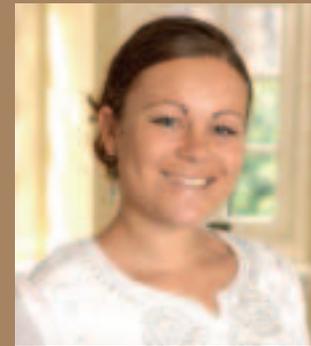
Tristan Görgens



Thando Mqgqolozana



Nkazi Sokhulu



Luzelle Yon



Zethu Dlamini



Janet Jobson



Nonkululeko Ngidi



Vincent van Bever Donker



Bongumusa Zuma

*Mr Mandela addresses a gathering of some 2 000 Rhodes Scholars and their guests in the United Kingdom at Westminster Hall, London, on 2 July 2003, to celebrate the Rhodes Trust Centenary and the launch of The Mandela Rhodes Foundation. Also speaking from the podium to wish the new venture well are former United States President Bill Clinton, British Prime Minister Tony Blair, Chancellor of Oxford University Chris Patten, and the Chairman of De Beers, Nicky Oppenheimer. In attendance are Minister Essop Pahad of South Africa, Mrs Graça Machel, former Prime Minister of Australia and Rhodes Scholar Bob Hawke, former Prime Minister of Canada Brian Mulroney, Mr Gavin O'Reilly, and the Rhodes and Mandela Rhodes Trustees*





## *Patron's Founding Speech*

*After entering Westminster Hall to a tumultuous standing ovation and being welcomed to the podium by former United States President and Rhodes Scholar Bill Clinton and British Prime Minister Tony Blair, Mr Mandela set out in detail the reasons for the establishment of The Mandela Rhodes Foundation, as well as his hopes for its future contribution in Africa*

## The Patron's Founding Speech

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*The last time we had the honour of speaking in these historic chambers, addressing the joint houses of Parliament as visiting Head of State of the new democratic South Africa, we had occasion to dwell at some length on the history of the relationship between our two countries and people.*

*We concluded that address in 1996 with an appeal to the future, a future of partnership. 'To close the circle,' we said, 'let our peoples, the ones formerly poor citizens and the others good patricians – politicians, business people, educators, health workers, scientists, engineers and technicians, sports people and entertainers, activists for charitable relief – join hands to build on what we have achieved together and help construct a humane African world, whose emergence will say a new universal order is born in which we are each our brother's keeper. And so let that outcome, as we close a chapter of two centuries and open a millennium, herald the advent of a glorious summer of a partnership for freedom, peace, prosperity and friendship.'*

*Today we return to this place privileged to participate in the announcement of exactly one such partnership as hoped for in those concluding remarks of seven years ago.*

*We celebrate the centenary of the Rhodes Trust, and join in extending our congratulations on a century of sterling work in fostering and developing intellectual leadership in many countries throughout the world. And we celebrate that century of achievement through the founding of a new initiative based on a partnership with the Rhodes Trust – The Mandela Rhodes Foundation.*

*We have agreed to and support this joint initiative believing that the bringing together of those two names represents a symbolic moment in the closing of the historic circle referred to. And we know with confidence that the work of The Mandela Rhodes Foundation will substantively contribute to a better life for the people of South Africa and further abroad on the African continent.*

*It was in South Africa that Cecil John Rhodes, that great entrepreneur, made most of the money which he left in legacy for scholars from across the world to benefit from for the past hundred years. It speaks of a growing sense of global responsibility that in this second century of its operations the Rhodes Trust finds it appropriate to redirect some of its attention and resources back to the origin of that wealth. We can only imagine how Rhodes himself would have identified with this decision to develop human capacity in modern-day South Africa, enabling that country to continue being a competitive presence in the world as it was in those fields within which he operated during his times.*

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*We recognise that the name and person of Mandela are being accorded historic symbolism in this new initiative. We shall be truly honoured if all who use our name in praise do so in full recognition that what is accorded Mandela should stand for every single South African and African. We would feel demeaned if adulation paid to us is to set us apart from the masses from which we come and in whose name we achieved whatever it is we are deemed to have achieved.*

*Ours is the name for the labourer who toils on the African farm, fighting for a life of dignity; the girl child battling against great odds for an opportunity to realise her potential; the poor AIDS orphan bereft of family or care; the rural poor eking out a subsistence, deprived of the most basic services and facilities. It is in their names and those of others like them, and in the name of all South Africans, that we lend ours to this initiative, seeking that a better future be built for all of them. In this, I am certain, Cecil John Rhodes and I would have made common cause.*

*We were asked to name persons to the founding Board of Trustees of The Mandela Rhodes Foundation. The importance we attach to the initiative is, we hope, reflected in the stature and quality of the four South Africans we chose to partner with those nominated by the Rhodes Trust.*



*Bill Clinton applauds after Mr Mandela's closing remarks, as Tony Blair looks on*



*Dignitaries on stage included Mr Julian Ogilvie Thompson, the Rt Hon Brian Mulroney, Professor John Bell, Lord Kerr, Minister Essop Pahad, Dr John Rowett, Professor Njabulo Ndebele, Lord Butler, and The Hon Bob Hawke*

*Ms Phumzile Mlambo-Ngcuka is currently the South African Minister of Mineral and Energy Affairs, one of those South African women demonstrating the crucial leadership role of women in that society. She brings with her a wealth of experience in education and development work.*

*Judge Yvonne Mokgoro, formerly professor of law at the University of the Western Cape at a time when that faculty was playing a central part in conceiving our new Constitution and Bill of Rights, is a member of the Constitutional Court of South Africa, and generally regarded as one of our leading legal minds.*

*Professor Njabulo Ndebele is a prominent South African writer and scholar. He was Pro-Vice Chancellor at the National University of Lesotho, Deputy Vice-Chancellor at the University of the Western Cape, Vice-Chancellor at the University of the North and is currently the Vice-Chancellor of the University of Cape Town with which Rhodes has strong historic ties.*

*Chairman of The Mandela Rhodes Foundation is Professor Jakes Gerwel, formerly Vice-Chancellor of the University of the Western Cape, and thereafter Secretary of the Cabinet in our Government of National Unity and Director-General of my Office. He is the Chairman of the Nelson Mandela Foundation and of the Human Sciences Research Council in*

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*South Africa. He is also, very appropriately, the Chancellor of Rhodes University in South Africa. Professor Gerwel was, together with Dr John Rowett of the Rhodes Trust, the principal conceiver of the idea of The Mandela Rhodes Foundation and the person who brought the idea to me and persuaded me of the great potential of the initiative.*

*Dr Rowett deserves our respect and congratulations for the vision and spirit of generosity in steering the Rhodes Trust towards this form of co-operation as it enters its second century. The fruits of this venture will be part of his legacy in the Rhodes Trust.*

*Together with Dr Rowett there is Mr John Samuel, CEO of the Nelson Mandela Foundation, and a South African who has left a large imprint on educational policy and practice in that country.*

*We are also pleased to announce the recent appointment as Executive Director of The Mandela Rhodes Foundation of Mr Shaun Johnson. Shaun Johnson is himself a Rhodes Scholar and a young South African who, as a journalist and public intellectual, contributed enormously to the attainment and consolidation of democracy in our country. We are looking forward with great confidence to him building the new Foundation into an organisation that will in its field achieve as much as the Rhodes Trust has done over the last hundred years.*

*We acknowledge with great appreciation the initial benefaction made to the new Foundation by the Rhodes Trust, and recognise the significance of support pledged by two South African giants, De Beers and Anglo-American. We look forward to the new generation of South African business people contributing to this joint venture, the closing of that historic circle.*

*We cannot conclude without again quoting those evocative phrases from the preamble of the South African Constitution, capturing the spirit in which this initiative was conceived:*

*'We, the people of South Africa,  
Recognise the injustices of our past,  
Honour those who suffered for justice and freedom in our land,  
Respect those who have worked to build and develop our country; and  
Believe that South Africa belongs to all who live in it,  
United in our diversity.'*

*May our children gather here in less than a hundred years to celebrate the fruits of the partnership forged in that spirit of our Constitution. I thank you.*

Nelson Mandela  
Westminster Hall, London  
2 July 2003

## *The Westminster Launch*

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*In speaking alongside Mr Mandela at the Westminster Hall celebration, Bill Clinton, Tony Blair, Nicky Oppenheimer and Lord Waldegrave took the opportunity to publicly endorse the Mandela Rhodes initiative*



*Prime Minister Blair, Mr Mandela and President Clinton*

### President Clinton

*'The Mandela Rhodes Foundation will bring some of Rhodes' wealth back to its origins to help build the new South Africa. I am honoured to work with President Mandela today ... We're not a patronage, but a partnership. As I have said many times, the question is not what the rest of the world can do for Africa, but what we can do with Africa'*

### Prime Minister Blair

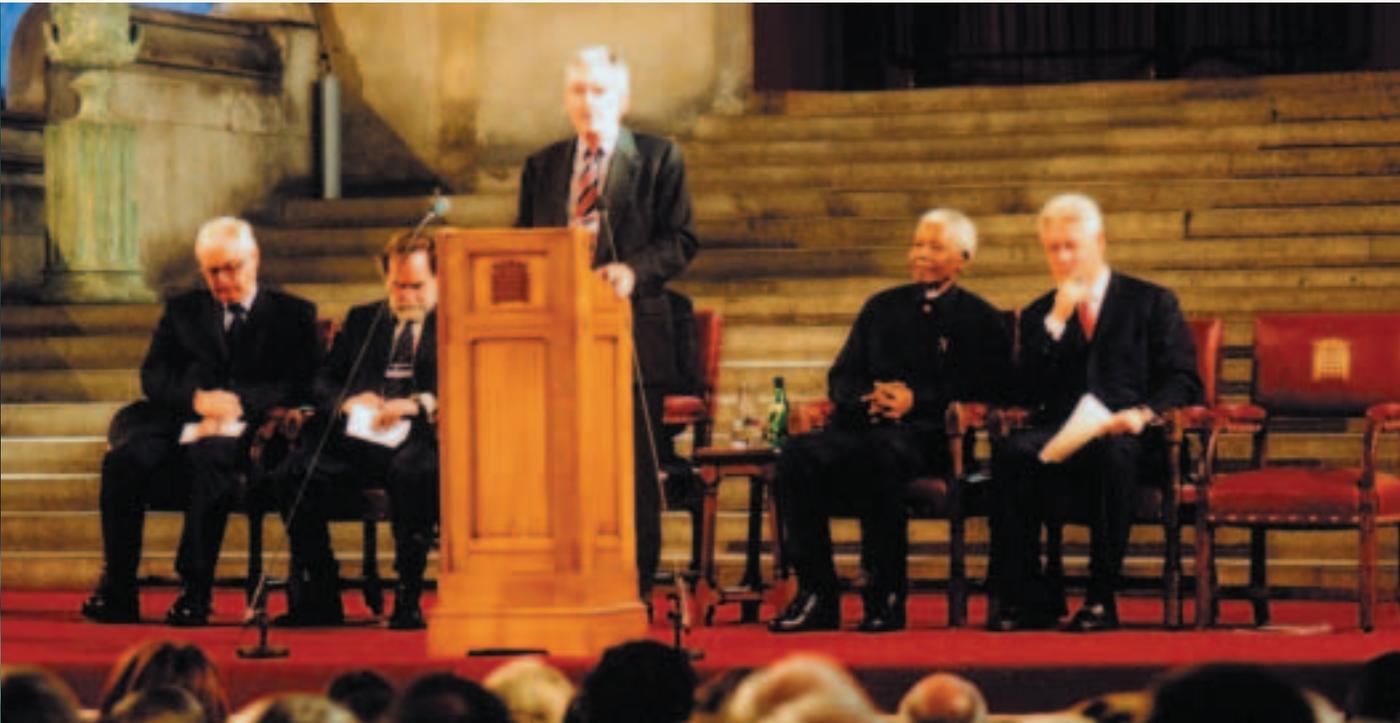
*'It is extraordinary to see the two names united together in The Mandela Rhodes Foundation ... It says something about Africa because both of these extraordinary people were deeply committed to Africa ... When we see the past and the present joined together in order to give the Rhodes Trust new life for the future, we see in that the possibility of overcoming the injustices that our world suffers'*



*Mr Nicky Oppenheimer*

## Mr Nicky Oppenheimer

*'I think Rhodes would have been particularly delighted that we are this evening talking about the new Mandela Rhodes Foundation; indeed it is a very virtuous circle that is being made here and one that will, I am sure, in the future make an important contribution to the ongoing development of South Africa'*



*Lord Waldegrave*

## Lord Waldegrave

*'In order to remind ourselves of the origin of our wealth, we have the honour of setting up a new Foundation linked to the name and the personality and the support of the man who, more than anybody else, symbolises the new South Africa – Mr Nelson Mandela. We are incredibly grateful to him for the support he has given us, and it makes us very proud'*

*In November 2004 President Thabo Mbeki visited the University of Cape Town to accept the Chancellor's Award for Outstanding Leadership in Africa, and to deliver the Inaugural Lecture of the Association of Commonwealth Universities. In the speech he set out his views on The Mandela Rhodes Foundation*

*The Chancellor of the University of Cape Town, Mrs Graça Machel, presents the award to President Thabo Mbeki*



## *A Speech by President Mbeki*

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*The Mandela Rhodes Foundation is to make a meaningful contribution to the historic task of rebuilding Africa's leadership capacity through, among other important programmes, the Scholarships that have just been announced. Launched just over a year ago, The Mandela Rhodes Foundation seeks to focus resources towards helping to build leadership of the highest order in Africa. In this its aims are at one with the noble goals of the New Partnership for African Development. It is hoped that The Mandela Rhodes Foundation can play a catalytic and galvanising role in pursuit of these vital aims. Few things demonstrate with such clarity the building of new rooms with new ceilings within the fabric of history.*

*To place the names of Mandela and Rhodes side-by-side in this manner is an innovative, unusual, and visionary thing to do. It is a practical way to give expression to our constitution's injunction to come together across historical divides, for the benefit of present and future generations. It is a way of making history functional and alive, rather than just some inanimate thing to be looked at, and in our case lamented. In this case those aspects of Cecil Rhodes' otherwise contested legacy which can be put to work for the good of*

*Africa, are being harnessed – in particular his legacy of excellence in education, and entrepreneurship. In our particular context, it drives home the significance of the link between continuity and change in the history of nations. While Rhodes' continental vision opened up Africa to Europe, Mandela's vision restores Africa to itself. This partnership of historic names is profoundly a partnership of visions. To refocus on leadership in Africa today is to create opportunities for future visions of our continent both for itself and for the world ...*

*The partnership can only build on rich experience as it focuses on leadership capacity beyond the academy. It seeks to increase and deepen opportunities for young Africans who have demonstrated high potential for exceptional leadership to realise their promise, here in Africa. I am happy to give my good wishes to this initiative, and am glad to hear of the commitment that all the Foundation's resources will be expended in Africa.*

President T.M. Mbeki  
University of Cape Town  
November 2004

## *A Message from the Chairman*

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Nelson Mandela – his life, his work, the corpus of his words, deeds and actions – embodies and manifests so much of what is good and noble in the human spirit that as a symbol he answers to the representational needs of an infinite range of human quests and yearnings. Some of us will remember him above all as one of the greatest, bravest and most courageous freedom fighters history has known: a person who was prepared to lay down his life in pursuit of the ideals of peace, progress, human solidarity and a better life for all people.

It was that courage that could see him choose to take up arms when all attempts at negotiating a just dispensation were dismissed and ignored; make him open negotiations with his oppressors while incarcerated in their jails; let him hold together and heal a deeply divided nation in one of the most inspirational acts of reconciliation and forgiving. The fighter and the peace-maker were never at odds with one another; they were integrally part of the same outstandingly courageous searcher after a better life for all people irrespective of social and other differences.

His agreement to the joining together of the names of Nelson Mandela and Cecil John Rhodes – two famous but historically very different and contrary South African figures – was another example of Mandela not allowing his focus to be distracted by arguments that divide and impede progress. The generous approach by the century-old Rhodes Trust to enter into such a partnership was immediately met with a generosity of spirit that transcended historical ideological differences and concentrated on what could be good for the country and the continent.

It is that single-minded focus on improving the quality of life of people that The Mandela Rhodes Foundation seeks to capture and live out as one of the organisations established by and in the name of Nelson Mandela.

There are a number of charitable organisations operating in different fields under the Mandela name. The Mandela Rhodes Foundation is by design the smallest of these. Its Board of Trustees and management have deliberately chosen to have a clear and limited focus so as to ensure measurable delivery, and avoid the confusion or organisational distraction that can so easily arise from the many claims made on and in the Mandela name. The structure of the organisation has accordingly also been kept lean and functionally targeted. Its task is also simply expressed and understood: to develop exceptional leadership capacity in Africa through a set of distinct practical programmes.

The process of establishing and refining the objectives of the organisation and of deciding on the operational and implementation strategies has been a model of good governance and sound planning, as has been the conducting of operations subsequently. Shaun Johnson, the Chief Executive, carefully developed his plans and sharpened his thoughts over a period of months in constant consultation with the Executive Committee of the Board and regularly with the full Board of Trustees. He made a study of many other similar or cognate organisations to establish international best practices. The plans finally agreed to were approved by and had the support and understanding of the entire Board. Since inception the Executive Committee has without fail held monthly

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meetings, reports of which are sent to all Board members. The relationship with the Nelson Mandela Foundation and the Rhodes Trust was similarly nurtured through regular contact and sharing of information, while the CEO also worked conscientiously on building relationships with the other sister organisation, the Nelson Mandela Children's Fund.

In June 2004 the CEO was finally in a position to make staff appointments, clear as to what the organisational objectives were and the positions required to execute the plans. General Manager Steve Thobela, Scholarships Manager Professor Rejoice Ngcongco, Executive Assistants Nomonde Mbulawa and Tania Arrison proved to be excellent appointments and under the leadership of Shaun Johnson quickly grew into a highly efficient and effective team.

Proof of all of this must ultimately be sought in the quality of the core work done. The selection of the first group of Mandela Rhodes Scholars in 2004 was an experience that served as an early signal that this new Foundation is set to play a very significant role in high level capacity building and leadership development in South Africa and Africa. For reasons explained elsewhere in this review of 2003–2005, the initial round consisted of students nominated from the Western Cape institutions of higher education; even from this proscribed pool the candidates were of such quality and of such a representative spread that there can be no doubt about the potential to be tapped and developed. Nelson Mandela, whom the Scholars had the privilege of meeting, has reason to be excited about the future of the country and the continent for which he has fought so hard throughout his life.



*Professor Jakes Gerwel, Chairman of The Mandela Rhodes Foundation, seen here with Mr Mandela while still Director-General of the Presidency, 1994 – 1999*

For a young organisation, the building up of an endowment fund and raising other operational funding remain key priorities. The original benefaction from the Rhodes Trust provides a sound base at the moment, and the CEO has been very successful in securing further pledges as well. For sustainability into perpetuity, however, an endowment large enough to fund annual programmes without eroding the capital base, is crucial. Once more one can report that Shaun Johnson, in collaboration with his NMF colleague John Samuel, has made significant progress in setting in motion endowment-raising initiatives in the United Kingdom and the United States of America. We owe special thanks to Niall FitzGerald, Chairman of Reuters, and John Thornton, former President of Goldman Sachs, for so magnanimously volunteering to lead these initiatives in the UK and USA, respectively, as well as to those involved with the Friends of The Mandela Rhodes Foundation (USA).

A word of thanks to the members of the Board of Trustees, whose enthusiasm and commitment had been one of the prime reasons for us being able to lay such sound foundations. The focus of which we spoke earlier emanates from the Board's concentration on the essentials, giving

guidance on key policy matters and exercising its governance function with all the wisdom and international experience its members bring with them. The Executive Committee has been exemplary in its dedication, taking teleconference calls sometimes from many exotic corners of the country and the globe. The CEO and I take great sustenance and reassurance from being able to get this advice and guidance on such a regular basis.

A final word must go to Shaun Johnson and his small but dedicated and focused team. They have managed in a very short period to build and establish an organisation that proudly and productively operates under the Nelson Mandela name. With such leadership and with such a team of people The Mandela Rhodes Foundation can only grow from strength to strength, and become a great African institution.



*G.J. Gerwel*  
*Chairman*

## *A Message from the Rhodes Trust*

The Trustees of the Rhodes Trust approached the centenary of Cecil Rhodes's death, and the subsequent publication of his will establishing the Trust and its famous Scholarships, with some clear objectives. We wished to celebrate the transformation of South Africa where Rhodes had made the fortune which was the basis of our endowment. We wanted to make a significant donation to help the new South Africa with the issues it faced. And we wanted, without forgetting Rhodes, to look forward and not back.

For developing the idea of working with the Nelson Mandela Foundation to establish an entirely new body, with initial endowment of £10 million from the Rhodes Trust, and founding Trustees drawn from both bodies, under the patronage of Mr Mandela himself, I pay tribute to Professor Jakes Gerwel and our then Warden, Dr John Rowett, in particular. It was a magnificent idea. When it was endorsed by Mr Mandela himself, and launched by him and myself at Groote Schuur, it was apparent that the concept of The Mandela Rhodes Foundation not only exactly met the objectives of the Rhodes Trustees, but had been transformed by the Mandela magic into something that caught the imagination of people far more widely.

But it is one thing to have ideas and another to make them work. Under the close scrutiny of Mr Mandela, the founding Trustees of the MRF knew the importance of finding the right team to take the project forward, and that such a team has been formed is the achievement of the Foundation's first Chief Executive, the Rhodes Scholar Shaun Johnson, to whom I pay the warmest tribute. Thanks to him and his colleagues the



*Lord Waldegrave addresses a media conference in Cape Town to launch the first group of Mandela Rhodes Scholars*

MRF is up and running, raising significant new money to add to the Rhodes Trust gift, and is already making its mark in southern Africa.

Meanwhile, the Rhodes Trust itself is well set to begin its second century, faithful to its founder's belief that if public spirited young people of different nations could be brought together in his beloved Oxford it must be good for them, for Oxford, and for the world. The quality of our Scholars remains extraordinarily high, and their commitment to public service, as Shaun himself demonstrates, remains undimmed. We are proud of them; and hope that when their successors come to celebrate the Trust's second centenary, in 2103, they will also be celebrating warmly the first successful century of the MRF which their Trust helped to create.

A handwritten signature in dark ink that reads 'William Waldegrave'. The signature is written in a cursive, slightly slanted style.

*William Waldegrave  
Chairman, The Rhodes Trust  
Oxford*



*Tapestries of the young Nelson Mandela and Cecil John Rhodes, specially commissioned from the artist Marguerite Stephens by the Rhodes Trust to mark its centenary and the launch of The Mandela Rhodes Foundation. The originals hang in Rhodes House, Oxford*

## *A Review by the Chief Executive*

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Only a man like Nelson Mandela, many say, could have the imaginative clarity of practical vision, and the generosity of human spirit, to see the potential of ‘closing a historic circle’ by linking his name with that of Cecil John Rhodes in a venture to transform the lives of current and future generations of young African leaders.

It is not an obvious partnership, this 21st century one between South Africa’s democratic icon of the 20th century, and the undemocratic country’s imperialist colossus of the 19th. But when one understands the power for doing good in Africa that flows from linking the moral phenomenon that is Mandela to Rhodes’ great posthumous work – the creation of the most famous scholarships in the world – the partnership becomes understandable and, in the words of President Thabo Mbeki in Cape Town in 2004, innovative, unusual, and visionary.

As we hope will become clear in this review of the 34 months since the concept of The Mandela Rhodes Foundation was first announced, the partnership has created something extraordinary where before there was nothing. It gives practical expression, in perpetuity, to only one aspect of Nelson Mandela’s great broader legacy – but an important one; that is, building exceptional, principled leadership in Africa. A hundred years later it also renders relevant and constructive Cecil Rhodes’ otherwise properly contested legacy in the country in which he acquired his wealth, and it returns some of that wealth to the African continent, to be put to work for the good of all. We believe these are worthwhile and honourable aims.

To keep focussed on our mission and purpose, we express our practical ‘reason for being’ simply: Build exceptional leadership capacity in Africa. The Notarial Deed of Trust which brought the Foundation into being puts it no less clearly: It instructs us to create ‘capacity building programmes to have maximum impact and sustainability ... Leadership programmes that by developing individual capacity in Africa will in turn create more capacity’.

We refer back constantly to the organisational goals set for us in the original strategy plan of the Foundation, and check whether we are living up to them:

- A model African-based Foundation
- Administering Africa’s most prestigious Scholarships, Fellowships, and leadership initiatives
- Excellent corporate governance
- Excellent co-operation with sister organisations
- Programmes to be original and measurable
- Funds to be spent in Africa, for the benefit of Africans
- Expertise to be brought in on a contractual basis

Our chosen mechanisms for putting to work the resources at our disposal are the Mandela Rhodes Programmes, whose flagship is the Mandela Rhodes Scholarships. These latter are the Rhodes Scholarships of Africa, if you will, but conceived and born in Africa, based in Africa and

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intended, as the Patron Mr Mandela says, to achieve as much in the next hundred years as the Rhodes Trust has since 1902.

In this review you will find the Mandela Rhodes Scholarships programme described in great detail, and learn of our plans for additional programmes to help build quality leadership in Africa as quickly and as sustainably as possible. You will also find information about the structure, workings, personnel and finances of the Foundation. This review begins with what we regard as the 'founding documents' which will guide The Mandela Rhodes Foundation in perpetuity - most importantly, the Patron's expression of his wishes in his address at Westminster Hall in 2003 - and it then provides separate sections on all aspects of our activities. Our doors are open to anyone who would like further information.

Speaking personally, I think it is difficult to imagine more fulfilling work to be given to do. My small staff and I recognise this privilege each day of our lives, and take seriously the responsibility to execute the task to the very best of our abilities, and to the very limit of our energies. Our challenge is to transform the unusual, poetic idea into practical and measurable reality, and the election in November 2005 of the second cohort of Mandela Rhodes Scholars encourages us to believe that we are well under way.

The rapid progress made by this youngest of the charities honoured to bear the name of Nelson Mandela has been made possible by wise guidance to us as management, extraordinary donors and supporters, a generous dose of good fortune, and the fact that the times are just right in Africa for this idea to blossom.

It is a fortunate CEO indeed who enjoys an attendance level of nearly 90 per cent at meetings of the Board of Trustees, and more than 80 per cent at those of the monthly Executive Committee conference call. Little more needs to be said about the engagement and dedication of this Foundation's Trustees, who are extremely busy people boasting an exceptional range of skills, but I would like to recognise and thank all of them, and in particular the outstanding support and guidance I have received from the Chairman, Professor Gerwel and from Lord Waldegrave, and Mr Julian Ogilvie Thompson. I thank Dr John Rowett, a principal conceiver with Professor Gerwel of the original idea and, as then-Warden of Rhodes House, a great source of support. This support continues at Rhodes House under the leadership of Sir Colin Lucas. Dr Rowett, along with Mr John Samuel, served briefly as founding joint CEOs of the Foundation, until the position I occupy was converted from that of Executive Director to Chief Executive.

Without the 10-year benefaction of £10million by the Rhodes Trust, the Foundation would not have come into being. We hope the Trust will in time to come consider these funds among its best-spent! And our good fortune did not stop at this gift: other donors made exceptionally generous pledges when it really mattered - right at the beginning. Among them were Mr Nicky Oppenheimer and De Beers, who donated our headquarters; Anglo-American, without whom we would have struggled to become operational so quickly; and my close friends David Cohen and Niall Mellon who, in the United States and Ireland/South Africa respectively, were the first individuals to heed our appeal for substantial

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donations (Niall Mellon has, in addition to earlier gifts, sponsored the costs of this yearbook you are reading). Many other friends responded positively when we asked for services to be provided *pro bono*, so that we could spend the funds we had on what really matters: the Mandela Rhodes Scholars and other young Africans in our leadership programmes.

These exceptional youngsters are the face, and the purpose, of The Mandela Rhodes Foundation; and if you read nothing else in this review, please take the time to go through pages 46 - 64.

*Shaun Johnson*

*Shaun Johnson  
Chief Executive*



*The CEO, Shaun Johnson, with the Patron in Cape Town*

## *The Mandela Rhodes Trustees*

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Professor G.J. Gerwel  
(Chairman)

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Mandela Nominee

Jakes Gerwel was Vice-Chancellor and Rector of the University of the Western Cape. He served as Director-General in the Office of President Mandela and Secretary of the Cabinet in the Government of National Unity. President Mandela decorated him for exceptional service to South Africa, and he holds several other honours. He is a Director of Naspers, Old Mutual, Goldfields and Distell. He is also non-executive Chairman of South African Airways, Brimstone, and Africon Engineering International, as well as a member of the International Advisory Board of Independent News & Media plc. He is Chancellor of Rhodes University, and holds honorary professorships at UWC and the University of Pretoria. He is Chairman of the Human Sciences Research Council, the Nelson Mandela Foundation, and the Institute for Justice and Reconciliation. He is a Director of the Peace Parks Foundation. Professor Gerwel has been founding Chairman of The Mandela Rhodes Foundation since 2003.

The Mandela Rhodes Foundation is governed by an independent Board of Trustees, who give of their time on a voluntary basis. The organisational structure of the Foundation may be seen in graphic form on page 29 of this review. The Foundation was brought into legal being by means of a Notarial Deed of Trust in terms of South African law, and is a charitable trust with registration number IT5164/2003. Trust Information may be seen on page 72 of this review, and the Notarial Deed may be viewed at the Foundation. Equal numbers of Trustees are nominated by Mr Mandela and the Rhodes Trust, and the Chairmanship alternates between the Mandela Nominees and the Rhodes Nominees every five years.

As at the end of the period under review, December 2005, the Board of Trustees of The Mandela Rhodes Foundation is made up as follows.

Mr Nelson Rolihlahla Mandela  
(Patron)

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*Mandela*



Baroness Deech  
of Cumnor

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Rhodes Nominee

Ruth Deech studied law and was called to the Bar by the Inner Temple (of which she is now an honorary Bencher). She taught law at Oxford and also in Canada, the United States and South Africa, at the University of Cape Town. She was Senior Proctor of the University of Oxford, an elected member of Hebdomadal Council, and served as Chair of the Admissions Committee and as a Pro Vice-Chancellor. She was Principal of St Anne's for many years and is now the first Independent Adjudicator for Higher Education in the United Kingdom. She Chaired the United Kingdom Human Fertilisation and Embryology Authority, in recognition of which she was created a Dame. She became a Governor of the BBC and this year was appointed a non-party independent life peer and member of the House of Lords. Baroness Deech has been a Rhodes Trustee since 1996, and a founding Trustee of The Mandela Rhodes Foundation since 2003.



The RT Hon Lord Fellowes  
GCB GCVO QSO

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Rhodes Nominee

Robert Fellowes is Chairman of Barclays Private Banking, where he has worked since leaving Buckingham Palace after twenty-two years of service to the Queen as Assistant Private Secretary, Deputy Private Secretary and then Private Secretary. Before going to Buckingham Palace he worked in the City of London for many years. He is also a non-executive Director of SABMiller plc. He is Vice-Chairman of the Commonwealth Institute, Chairman of the Prison Reform Trust, and a Trustee of the Winston Churchill Memorial Trust. He also Chairs The Voices Foundation. Lord Fellowes has been a Rhodes Trustee since 2000, and a founding Trustee of The Mandela Rhodes Foundation since 2003.



Deputy President  
Phumzile Mlambo-Ngcuka

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Mandela Nominee

Phumzile Mlambo-Ngcuka was born in Durban and attended the University of Lesotho, where she obtained her Bachelor of Arts in Social Science and Education. She worked in KwaZulu-Natal as a teacher, and was a founder member and director of the Young Women's International Programme at the Young Women's Christian Association office in Geneva. She was elected as a Member of Parliament in South Africa's first democratic elections, and Chaired the Service Portfolio Committee. She is a member of the National Executive Committee of the African National Congress. She was appointed Deputy Minister of Trade and Industry, and later promoted to Minister of Minerals and Energy, in which position she was best known for developing a mining charter. In June this year President Thabo Mbeki appointed her Deputy President of South Africa; she is the first woman to hold the post. Deputy President Mlambo-Ngcuka has been a founding Trustee of The Mandela Rhodes Foundation since 2003.



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Justice Yvonne Mokgoro

Mandela Nominee

Yvonne Mokgoro is a judge of the Constitutional Court of South Africa, and the current Chairperson of the South African Law (Reform) Commission. She is President of the Governing Council of Africa Legal Aid. She currently serves on a number of Boards, University Councils and other Trusts. She is Chair of Venda University Council. She served on the panel of Commonwealth judges reviewing the Kenya Constitution, and has taught Law at a number of universities in South Africa, the United Kingdom, the United States and the Netherlands. She is honorary Professor of Law at the University of the North, University of the Western Cape, University of Cape Town, University of Pretoria, and the University of South Africa. She is the recipient of other honours. She holds membership of the International Women's Association and the International Association of Women Judges. Justice Mokgoro has been a founding Trustee of The Mandela Rhodes Foundation since 2003.



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Professor Njabulo Ndebele

Mandela Nominee

Njabulo Ndebele is Vice-Chancellor of the University of Cape Town. He began his term of office following tenure as a Scholar in Residence at the Ford Foundation's headquarters in New York. Prior to that he had been Vice-Chancellor and Principal of the University of the North, and Vice Rector of the University of the Western Cape. Earlier positions included Chair of the Department of African Literature at the University of the Witwatersrand, and Pro Vice-Chancellor, Dean, and Head of the English Department at the National University of Lesotho. He is an award-winning author and served as President of the Congress of South African Writers. His latest novel is *The Cry of Winnie Mandela*. He holds honorary doctorates from several universities, and is a Fellow of UCT. He was Chair of the SA Universities Vice-Chancellor's Association and recently became President of the Association of African Universities and Chair of the Southern African Regional Universities Association. Professor Ndebele has been a founding Trustee of The Mandela Rhodes Foundation since 2003.



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Mr Julian Ogilvie Thompson

Rhodes Nominee

Julian Ogilvie Thompson is a Director of De Beers Consolidated Mines and De Beers SA. He is a Rhodes Scholar, and after leaving Oxford joined Anglo American Corporation in London. After his return to Johannesburg he was appointed personal assistant to Mr Harry Oppenheimer. He later became an Executive Director of Anglo American. He succeeded Mr Oppenheimer as Minorco Chairman and later as Chairman of De Beers. He was appointed Chairman of Anglo American Corporation in 1990. He led the merger of Anglo American Corporation of South Africa Limited and Minorco SA of Luxembourg as Anglo American plc, becoming Chairman and Chief Executive until July 2002, after which he continued as non-executive Chairman until November 2002. He has received several honours. He was Vice Chairman of The Urban Foundation and is now a Director of The National Business Initiative. He was a member of President Mbeki's Big Business Council. Mr Ogilvie Thompson has been a founding Trustee of The Mandela Rhodes Foundation since 2003.



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Dr John Rowett  
Rhodes Nominee (Co-opted 2004)

John Rowett is Secretary General of the Association of Commonwealth Universities. He was Chief Executive of the Rhodes Trust and Warden of Rhodes House at the University of Oxford. He graduated in Modern History at Oxford, and undertook doctoral research. He began his teaching career at the University College of Wales, Aberystwyth, later becoming Fellow and Tutor in Modern History at Brasenose College, Oxford. His posts within the University included Assessor and Delegate of the Press and elected member of the General Board of Faculties. He is a Trustee of the Oxford Centre for Islamic Studies and of the King George VI and Queen Elizabeth Foundation. He was a key proponent of the initiative to establish The Mandela Rhodes Foundation and was its joint founding Chief Executive. This year Dr Rowett was included in the Queen's Birthday Honours List for his contribution to United Kingdom/South Africa relations. Dr Rowett has been a Trustee of The Mandela Rhodes Foundation since 2004.



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Mr John Samuel  
Mandela Nominee (Co-opted 2004)

John Samuel has worked in Ghana, Zambia, England and South Africa as an educationalist and administrator. He was Deputy-Director General in Education at the National Department of Education in South Africa, and Head of Education of the African National Congress. For many years he was the National Director of the SACHED Trust. He held a senior post at the Kellogg Foundation in the United States before taking up his current position in Johannesburg. Mr Samuel is Chief Executive of the Nelson Mandela Foundation, was joint founding Chief Executive of The Mandela Rhodes Foundation, and has been a Trustee of The Mandela Rhodes Foundation since 2004.



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The Rt Hon Lord Waldegrave  
of North Hill  
Rhodes Nominee

William Waldegrave is a Vice Chairman of the Investment Banking Department and Chairman of the European Financial Institutions Group at UBS Investment Bank. He served as a Conservative Member of the British Parliament for close to twenty years, including sixteen years' service as a Minister. Seven of these were as a Cabinet Minister (Minister of Agriculture, Chief Secretary of the Treasury, Secretary of State for Health, and Chancellor of the Duchy of Lancaster). Educated at Oxford University and Harvard, before entering Parliament he worked in the Cabinet Office in Whitehall; was Political Secretary to Prime Minister Edward Heath; and for GEC Ltd. He is Chairman of the Rhodes Trust, Chairman of the National Museum of Science and Industry, and has been a founding Trustee of The Mandela Rhodes Foundation since 2003.

## *The Mandela Rhodes Committees*

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Pursuant to its commitment to high standards of corporate governance, the Board of Trustees of The Mandela Rhodes Foundation appointed three committees – Executive, Finance and Investment – made up of independent outsiders of high standing as well as Trustees of the Foundation and management. In the period under review, the members were:

### Executive Committee

Professor G.J. Gerwel (Chair)

Mr Julian Ogilvie Thompson

Dr John Rowett

Mr John Samuel

Mr Shaun Johnson

### Finance Committee

Mr Mustaq Brey (Chair)

Mustaq Brey served articles while completing a B.Compt. Hons at the University of South Africa. He qualified as a Chartered Accountant and was admitted as a partner, after which he started his own practice which evolved into the largest black auditing practice in South Africa. He was an active member of the South African Institute of Chartered Accountants, and a founder member of ABASA. He co-founded the well-known empowerment company Brimstone Investment Corporation, listed on the JSE Limited, and is CEO.

Mr Tim Cumming

Professor G.J. Gerwel

Professor Njabulo Ndebele

### Investment Committee

Mr Tim Cumming (Chair)

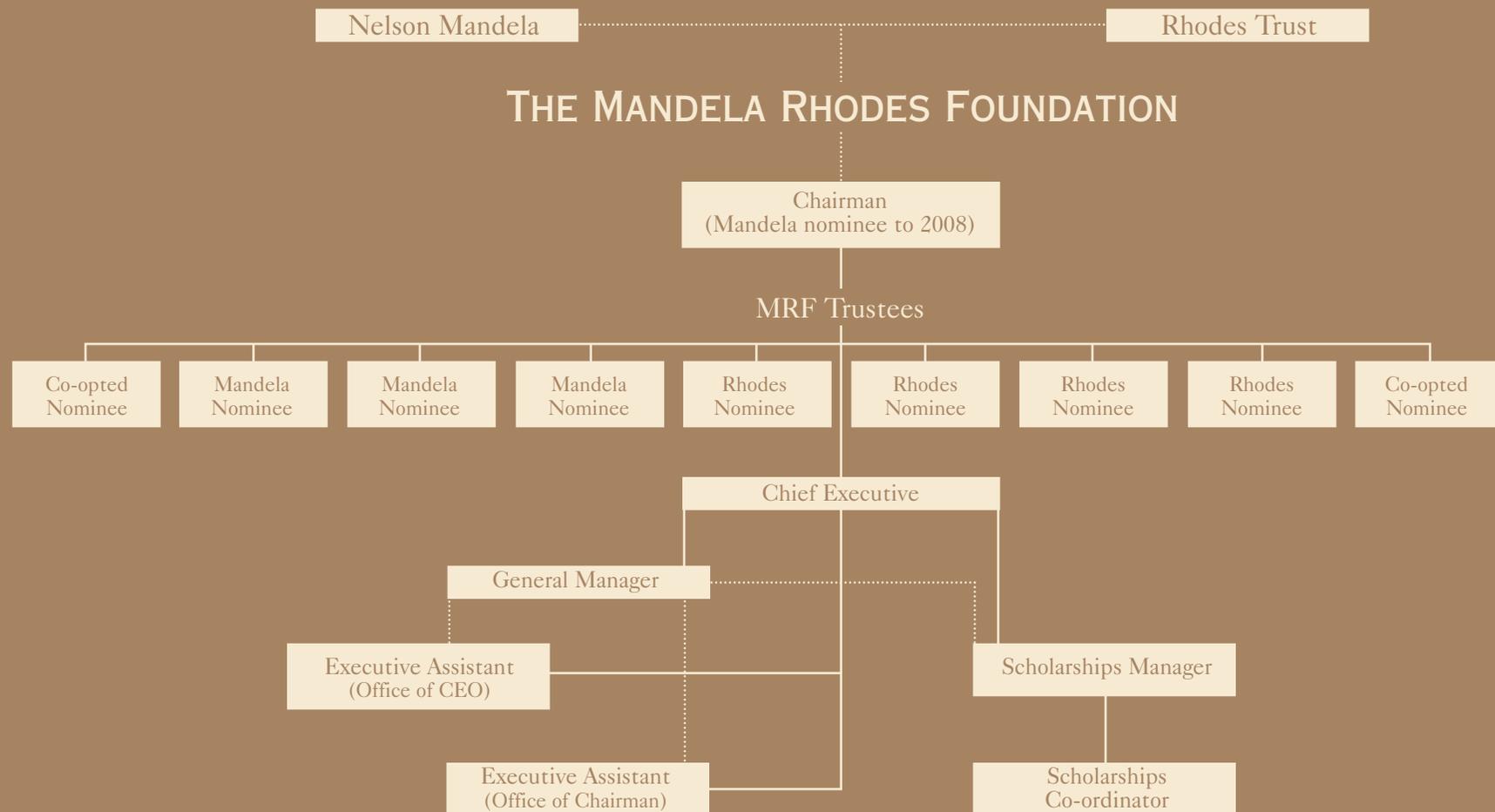
Tim Cumming is Director of Global Development for Old Mutual Asset Management, having previously been CEO of OMAM (SA). He was responsible for asset management in Africa and was a Director of several companies, including Chairman of Old Mutual Properties. Earlier he worked at HSBC Securities (SA), Allan Gray Ltd and Anglo American. He attended UCT and the University of Oxford, where he was a Rhodes Scholar. He has been an executive committee member of the the Investment Analysts' Society of South Africa and the Fund Managers' Association of South Africa.

Professor G.J. Gerwel

Mr Shaun Johnson

Mr Julian Ogilvie Thompson

## *Founding Organisational Structure*



## The Mandela Rhodes Staff

The strategy plan presented by the Chief Executive and endorsed by the Board of Trustees envisaged the recruitment of a small, highly-skilled and clearly focused staff complement. Four posts (in addition to that of the founding Chief Executive) were widely advertised, and the response was overwhelming. After comprehensive shortlisting and interview processes, the positions were filled in mid-2004. In November 2005, in response to the rapid growth of the Mandela Rhodes Scholarships programme, the additional post of Scholarships Co-ordinator was filled, bringing the staff complement to six. The equity profile of The Mandela Rhodes Foundation is as follows.

### Equity profile



Black	83%
White	17%



Female	67%
Male	33%



African	50%
Coloured	33%
White	17%

The staff of The Mandela Rhodes Foundation represents a diverse range of South Africans, bringing to bear the specific skills required in each portfolio



*Back row: Ms Ruth Andrews, Ms Tania Arrison, Mr Steve Thobela, Ms Nomonde Mbulawa  
Front row: Mr Shaun Johnson, Professor Jakes Gerwel, Professor Rejoice Ngcongco*

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### Mr Shaun Johnson

(Chief Executive)

Shaun Johnson is an award-winning writer and former newspaper editor, and was Deputy Chief Executive of Independent News & Media SA. He is a member of Independent News & Media plc's International Advisory Board, and Chairman of the Cape Town Partnership. He was educated at Hyde Park High School in Johannesburg, Rhodes University, and at the University of Oxford where he was a Rhodes Scholar. He has received various academic and sporting awards. He was deeply involved in the development of the alternative press in South Africa in the 1970s and 1980s. Mr Johnson became Executive Director of The Mandela Rhodes Foundation in July 2003, and Chief Executive in February 2004.

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### Mr Mvuleni Stephens Thobela

(General Manager)

Steve Thobela started his career as a typographer, and was regional Chairman of the Media Workers Association of SA. He worked in the production departments of Perskor, the *Sowetan* and The Newspaper Printing Company before becoming Operations Manager of Independent Newspapers Cape. He holds a Christian Ministry Diploma, and founded and pastored the Grace Church Soshanguve and the Grace Berean Church Tshepisoong in Krugersdorp. He holds a Bachelor of Business Administration degree and is studying for his MBA. Mr Thobela joined The Mandela Rhodes Foundation as General Manager in June 2004.

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### Professor Rejoice Ngongo

(Scholarships Manager)

Rejoice Ngongo served as a high school educator and principal in the 1970s and 1980s. She later joined the Faculty of Education at the University of Zululand and became a Professor of Education Management at the University. She served as Deputy President of the then Natal African Teachers' Union, working with member educators to promote quality teaching. She holds a Secondary Teachers Diploma, a Bachelor of Social Science, a Masters, and a Doctorate in Educational Leadership. Professor Ngongo joined The Mandela Rhodes Foundation as Scholarships Manager in August 2004.

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### Ms Ruth Andrews

(Scholarship Co-ordinator)

Ruth Andrews was born in Cape Town and attended Livingstone Senior Secondary School. Thereafter she was engaged in entrepreneurial activities as well as community development and NGO work. She completed a B.A. degree majoring in Leadership, and is currently completing an Honours degree at Stellenbosch in Community Development. She was employed at Cornerstone College, and serves on the board of the NGO *Ons Plek*. Ms Andrews joined The Mandela Rhodes Foundation as Scholarships Co-ordinator in November 2005.

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### Ms Tania Arrison

(Executive Assistant)

Tania Arrison joined the Office of the President of South Africa in 1994, shortly after the assumption of office by the new democratic government, and served President Nelson Mandela until July 1999. She then joined Media24 as Assistant to the Corporate Affairs Manager, and was later appointed project co-ordinator for Media in the Classroom, promoting journalism and establishing a reading and learning culture in South Africa. Ms Arrison joined The Mandela Rhodes Foundation as Executive Assistant in the Office of the Chairperson in June 2004.

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### Ms Nomonde Mbulawa

(Executive Assistant)

Nomonde Mbulawa was formerly Personal Assistant to the CEO and MD of the National Oil Company of South Africa. She has held various senior positions in her field, including Personal Assistant to the General Manager of Engen Petroleum, Personal Assistant to the Chief Director of Robben Island Museum, and Personal Assistant in Human Resources at Caltex. She grew up in Cape Town, the former Ciskei, and Johannesburg, and is involved in various community organisations. Ms Mbulawa joined The Mandela Rhodes Foundation as Executive Assistant in the Office of the Chief Executive in June 2004.



*Above from top: General Manager Steve Thobela runs up  
The Mandela Rhodes Foundation flag at a ceremony with  
Trustees in Cape Town in February 2005  
Mandela House, Johannesburg; Rhodes House, Oxford  
Right: The Mandela Rhodes Building, Cape Town*



## *The Mandela Rhodes Building*

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One of the most important breakthroughs in rendering The Mandela Rhodes Foundation operational, was the decision by De Beers Chairman Mr Nicky Oppenheimer and his colleagues to donate the historic Rhodes Building to the new Foundation. The Rhodes Building was built for De Beers at the behest of Cecil John Rhodes and was completed in 1902, shortly before his death. It was designed by Sir Herbert Baker and is a landmark office building standing on the corner of St. George's Mall and Wale Street, with commanding views of Table Mountain, Parliament, and St. George's Cathedral.

The donation in perpetuity of the building – which the Patron described as an extraordinary gesture of generosity by Mr Oppenheimer – gave to The Mandela Rhodes Foundation not only a magnificent headquarters, but also ensured that the Foundation would not need to expend funds on accommodation, as it is able to rent parts of the building to like-minded organisations. In 2005 there were five tenant organisations, and by the time the building was renamed The Mandela Rhodes Building in early 2005, it was fully occupied. The building is self-managed by the Foundation. An apartment at the top of the building has been refurbished for use by guests of and visitors to The Mandela Rhodes Foundation, and has been named The Julian Ogilvie Thompson Suite in recognition of the exceptional contribution by Trustee Mr Ogilvie Thompson to the successful establishment of the Foundation.

The Mandela Rhodes Foundation maintains courtesy office facilities for the Rhodes Trust and the Nelson Mandela Foundation in Cape Town, and enjoys the reciprocal privilege free of charge at Rhodes House in Oxford, and at Mandela House in Johannesburg.



*Mr Mandela with Archbishop Tutu, in The Mandela Rhodes Building at the handover ceremony in 2003*



*Flanked by the Chairman of the Nelson Mandela Foundation and The Mandela Rhodes Foundation, Professor Jakes Gerwel, the Deputy Chair of the Nelson Mandela Children's Fund, Justice Dikgang Moseneke, and the CEOs of his three charities – John Samuel, Bongzi Mkhabela, and Shaun Johnson – Mr Mandela announces at an international media conference in Johannesburg that he is handing over the bulk of his*

*'legacy work' to his charitable organisations. The focus must now shift from the individual to the organisations, he says, each of which has a specific brief for the practical expression of an aspect of his legacy. His phrase 'Don't call me – I'll call you' makes fond headlines around the world*

## *The Mandela Charities*

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*I*n June 2004 Mr Mandela addressed a media conference in Johannesburg to announce his ‘retirement from retirement’ – essentially a cutting back on his public duties and appearances – and to clarify how his three major charities, including The Mandela Rhodes Foundation, would co-operate and fulfill their separate mandates.

*‘My diary and my public activities will as from today be severely and significantly reduced. We trust that people will understand our considerations and will grant us the opportunity for a much quieter life. And I thank all of you in anticipation for your consideration.*

*This does, however, not mean that the work that we have been involved in, supported, and promoted, comes to an end. It has been our practice to establish organisations to do certain work and then to leave it to those organisations to get on with the job.*

*The leadership of what we call the three Mandela legacy organisations are present here today as proof and assurance that our work will continue, perhaps in an even more focused way now that the attention shifts from the individual to the organisations.*

*We are now able to concentrate very clearly on the work of these three independent but interlinked legacy organisations. I am very*

*satisfied to tell you that they are in full alignment with one another, each charged with giving expression to a specific aspect of human development. The work of the three Foundations is distinct, but complementary and supportive of one another.*

*John Samuel, Bongi Mkhabela, and Shaun Johnson – the CEOs of the Nelson Mandela Foundation, the Nelson Mandela Children’s Fund and The Mandela Rhodes Foundation respectively – will provide information about the work and sphere of activity of each organisation.*

*I hope that you will all be as excited as I am about what will be achieved by these three highly functional and well-organised bodies working in our name. I hope you will also get a clear picture of how much care and thought has gone into aligning these structures and preparing them for playing a major role in South Africa and Africa for many years to come.’*

Nelson Mandela  
Johannesburg  
June 2004

## *Milestones of The Mandela Rhodes Foundation*

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*Mainly because of the level of support it has enjoyed in Africa and around the world, the life of The Mandela Rhodes Foundation has been punctuated by a number of extraordinary events in a short space of time. Here the Mandela Rhodes Milestones are captured in pictorial form, providing a chronological record from the time of the first public announcement of the idea of the new Foundation, to the end of 2005 and the election of the second cohort of Mandela Rhodes Scholars*



### *February 2002* **Groote Schuur Announcement**

*Lord Waldegrave, Chairman of the Rhodes Trust, announces at a special luncheon at Groote Schuur in Cape Town, South Africa, that a benefaction of £10 million, over 10 years, will be made to bring into being the new Mandela Rhodes Foundation. Mr Mandela, in attendance, expresses his delight about the historic initiative, and says he expects great things from his newest Foundation*



*February 2003*  
Vergelegen Launch

*The Patron addresses a gathering at Vergelegen in South Africa's Western Cape of hundreds of Rhodes Scholars from around the world attending the Centenary celebrations of the Rhodes Trust. He underlines the symbolic significance of closing a circle of South African history through the Mandela Rhodes initiative*



*May 2003*  
Executive Director Recruited

*Mr Mandela announces that Shaun Johnson, Deputy Chief Executive of Independent News & Media and a former newspaper Editor, has been appointed to lead the new Foundation. Mr Mandela says, 'I am delighted that Shaun, a Rhodes Scholar himself and one of the outstanding young South African leaders, has agreed to take up the challenge to begin to turn the ideals of The Mandela Rhodes Foundation into practical reality. He is a person I hold in the highest regard'*

*July 2003*  
Westminster Launch

*Mr Mandela addresses some 2 000 Rhodes Scholars at a special event in Westminster Hall, London, where the launch of The Mandela Rhodes Foundation is celebrated. He says he expects the new Foundation to achieve as much as the Rhodes Trust has in its 100 years of existence*



*July 2003*  
First Meeting of the Board of Trustees

*Coinciding with the Centenary celebrations of the Rhodes Trust in Oxford, the Board of Trustees of The Mandela Rhodes Foundation meets for the first time. Mr Mandela joins the meeting at Rhodes House. The Trustees confirm the appointment of the Executive Director to lead The Mandela Rhodes Foundation, and task him with the urgent development of a strategy plan*



*August 2003*  
Donation of the Rhodes Building

*Mr Nicky Oppenheimer, Chairman of De Beers, travels to Cape Town to meet Mr Mandela at the historic Rhodes Building, where he announces that De Beers will donate the building to The Mandela Rhodes Foundation as its permanent headquarters. Archbishop Desmond Tutu, among other dignitaries, is in attendance. Mr Mandela says there is a constitutional injunction to come together across historical divides to build a country together, and this is precisely what the Foundation is achieving*



*September 2003*  
Presentation of MRF Plans in the USA

*The Executive Director is invited to address the Association of American Rhodes Scholars in Washington DC, by AARS President John Morrison. He unveils the strategy of The Mandela Rhodes Foundation to develop Mandela Rhodes Scholarships as its first flagship programme. Incoming Vice-Chancellor of the University of Oxford Dr John Hood, also a Rhodes Scholar, welcomes the initiative*



*November 2003*  
Buckingham Palace Reception

*Queen Elizabeth II holds a reception at Buckingham Palace for Rhodes Scholars in residence at Oxford and to celebrate the launch of The Mandela Rhodes Foundation. Mr Mandela attends the reception in person, accompanied by Trustees of The Mandela Rhodes Foundation, and the Executive Director*



*February 2004*  
Second Meeting of Board of Trustees

*The Board of Trustees holds its second meeting, this time at The Mandela Rhodes Foundation's newly-donated headquarters in Cape Town, and approves the strategy plan for the Mandela Rhodes Programmes to build exceptional leadership capacity in Africa. The Patron, Mr Mandela, joins the meeting at the Rhodes Building. The position of Executive Director is converted to that of Chief Executive*



*June 2004*  
Mr Mandela's Retirement Announcement

*Mr Mandela announces in Johannesburg that he is handing over the bulk of his 'legacy work' to the charitable organisations founded and operating in his name. The focus must now shift from the individual to the organisations, he says. The Nelson Mandela Children's Fund, the Nelson Mandela Foundation and The Mandela Rhodes Foundation each have a specific brief to express an aspect of his legacy, he announces*



*July 2004*  
Third Meeting of Board of Trustees

*The Board of Trustees meets again at Rhodes House in the United Kingdom, and approves the launch of the flagship Mandela Rhodes Scholarships programme in 2005, one year ahead of schedule*



*September 2004*  
Launch of first Mandela Rhodes Partnership

*The Mandela Rhodes Foundation launches the first of its Partnership programmes – a specialised leadership course for government communicators in conjunction with Unilever, the Government Communication and Information Service, and the University of the Witwatersrand*



*November 2004*  
Patron Visits MRF to Thank Supporters

*Mr Mandela hosts a 'thank-you tea party' at The Mandela Rhodes Foundation's headquarters to thank supporters and suppliers who have helped – many of them working pro bono – the Foundation to become operational within less than a year of its establishment. Here he meets the KingJames advertising agency, which designed the Foundation's corporate livery and has donated creative time for free since the inception of the MRF*



*November 2004*  
Nelson Mandela Legacy Trust (UK) Established

*In collaboration with the Nelson Mandela Foundation, The Mandela Rhodes Foundation assists in the establishment of an independent charitable body in the United Kingdom to support the work of Mr Mandela's charities in Africa. Mr Niall FitzGerald (pictured here with his wife Ingrid), Chairman of Reuters and former head of Unilever, agrees to Chair the Nelson Mandela Legacy Trust (UK), and assembles an eminent Board of Trustees, including Sir Nicholas Stern, Baroness Lynda Chalker, Matthew Barrett and Gary Lubner*



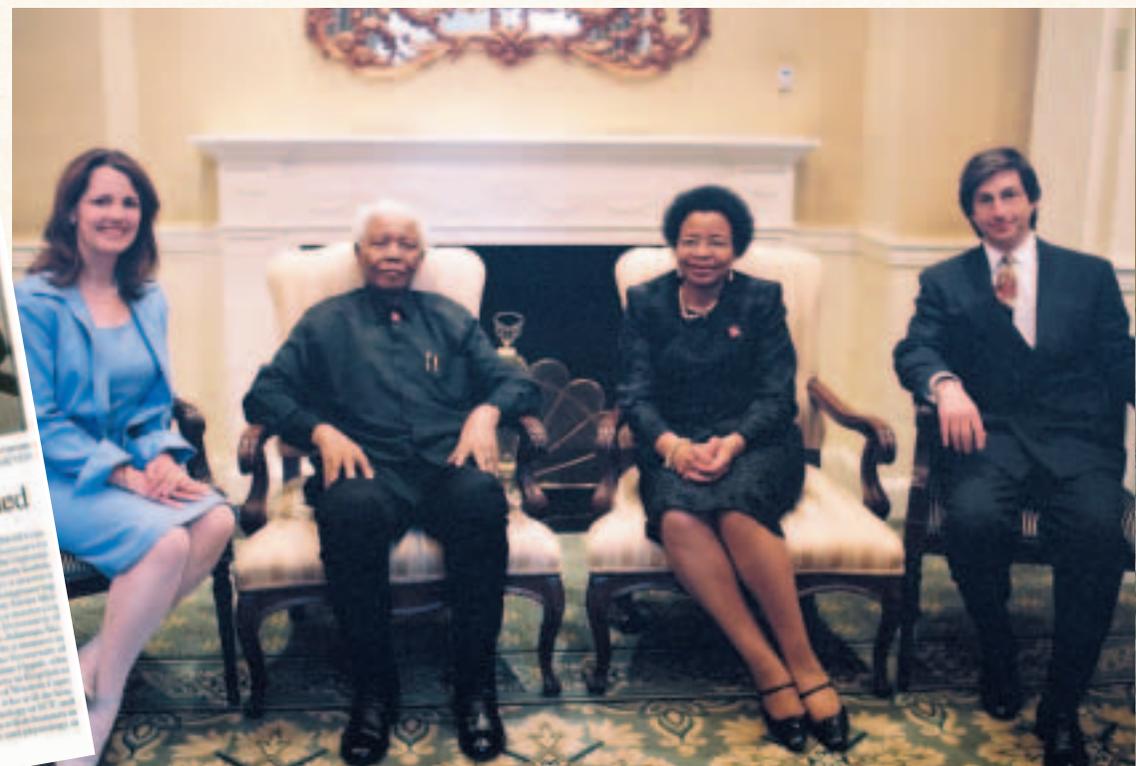
*December 2004*  
Election of First Mandela Rhodes Scholars

*A high-powered selection committee convenes to interview candidates shortlisted for the inaugural Mandela Rhodes Scholarships. Eight Scholars are elected and the first cohort will be placed at South African tertiary institutions in 2005. The inaugural group of Mandela Rhodes Scholars, with their parents, are invited to a celebratory dinner in Cape Town, where they meet Mr Mandela and Mrs Graça Machel, and invited dignitaries and supporters*



*February 2005*  
Fourth Meeting of Board of Trustees

*The Board of Trustees holds its fourth meeting – the second at The Mandela Rhodes Foundation's headquarters in Cape Town – and endorses the Foundation's programme strategy and fundraising campaigns, as well as reviewing its audited accounts and approving an annual budget*



*February 2005*  
**Launch of Mandela Rhodes Scholars 2005**

*The Mandela Rhodes Foundation is ready to 'go public' and introduce its first Scholars to the media. The event in Cape Town receives widespread publicity across South Africa and the Mandela Rhodes Scholarship becomes instantly well-known, attracting a flood of enquiries from prospective Scholars*

*May 2005*  
**Establishment of Friends of MRF (USA) and Nelson Mandela Legacy Trust (USA)**

*Influential Rhodes Scholars in the United States who are passionate supporters of the work of the Foundation agree to establish the Friends of The Mandela Rhodes Foundation (USA), with Dr Daniel Bloomfield as its President (pictured here with his wife Beth). At the same time the Nelson Mandela Legacy Trust (USA) is brought into being in collaboration with the Nelson Mandela Foundation, led by former president of Goldman Sachs, John Thornton*



*May 2005*  
Summit Meeting of Tertiary Institutions at MRF

*The Mandela Rhodes Foundation convenes at its Cape Town headquarters a unique gathering – the Deans of Students or their equivalents from every accredited tertiary institution in South Africa. The intensive ‘summit’ ensures full consultation about the workings of the Mandela Rhodes Scholarships, and establishes lines of communication between the Foundation and all institutions of higher learning in the country*



*October 2005*  
Election of Mandela Rhodes Scholars 2006

*For the second year, a high-powered selection committee, including eminent individuals independent of The Mandela Rhodes Foundation, is convened to elect the next year’s group of Mandela Rhodes Scholars – this time 15 Scholarships are on offer, more than double the number in the inaugural year, and the nominations are drawn from across the length and breadth of South Africa. New selectors include Justice Laurie Ackermann, Mrs Irene Menell, Dr Wilmot James, Mrs Margie Keeton, Ms Shakila Maharaj, and Mr John Samuel*

## *The Mandela Rhodes Scholarships*

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Mr Ahmed Kathrada

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The Mandela Rhodes Scholarships aim to be Africa's most aspirational, aspired-after, and effective scholarships. Mandela Rhodes Scholarships are tenable at qualified African institutions of higher learning, and offer unique educational opportunities to talented young Africans who display leadership potential in various areas of society – as well as adhering to the principles Mr Mandela has espoused throughout his life, and who are committed to the four key Mandela Rhodes principles: leadership, education, entrepreneurship, and reconciliation. The 'pilot' or inaugural group of Scholars was drawn from Western Cape institutions in preparation for the programme to be rolled out nationally in 2006. All founding documents of the programme, including the terms and conditions of a Mandela Rhodes Scholarship and detailed description of the selection process, are available from the Foundation. At this stage of the development of the programme, Mandela Rhodes Scholarships are tenable only in South Africa, but it is envisaged that other African institutions will be included in due course. Other than the supplementary leadership programmes and mentoring offered to Scholars, the Scholarship is distinguished by a rigorous selection system and selection committees bringing together outstanding panelists.

### The Mandela Rhodes Scholarships Selection Committee 2004/5

The inaugural Mandela Rhodes Scholarships selection committee, charged with the historic task of choosing from a highly competitive shortlist the first-ever cohort of Scholars (for the academic year 2005) gathered in the Boardroom of The Mandela Rhodes Building in early December 2004. In the Chair was Professor Jakes Gerwel, joined on the panel by Mandela Rhodes Foundation staffers Mr Shaun Johnson and Professor Rejoice Ngongo. The remaining four selectors' seats were occupied by South Africans independent of the Foundation, each eminent in their different fields.

Ahmed Kathrada – or Kathy, as he is popularly known – is one of the icons of the anti-apartheid struggle. He was close to ANC leaders Nelson Mandela and Walter Sisulu from a young age, was arrested in the Defiance Campaign and banned. In 1956 he was arrested and charged with High Treason. He was arrested at Rivonia in 1963 and sentenced to life imprisonment, spending more than 26 years in prison, 18 of them on Robben Island before being transferred to Pollsmoor. While in prison he obtained four university degrees. After the unbanning of the ANC he was elected to the National Executive Committee and headed its PR Department. He was elected to Parliament and served as Parliamentary Counsellor in the Office of President Mandela. He is Chairperson of the Robben Island Museum Council, and has received numerous awards, including the ANC's *Isithwalandwe*. His book *Memoirs* was launched in 2004, and *Notebook from Robben Island* in 2005.



Professor Pumla Gobodo-Madikizela

Pumla Gobodo-Madikizela is Associate Professor of Psychology at the University of Cape Town, and Senior Consultant for the Institute for Justice and Reconciliation. She holds degrees from Fort Hare University, Rhodes University, and the University of Cape Town. She served on the Human Rights Violation Committee of the Truth and Reconciliation Commission in South Africa and co-ordinated victims' public hearings. She held a research fellowship at Harvard University and taught at other universities in the United States. She has lectured extensively around the world on the subjects of reconciliation, forgiveness and trauma. She has received various honours and awards. Her acclaimed book *A Human Being Died That Night: A Story of Forgiveness* won the Alan Paton Award in South Africa, and the Christopher Award in the United States.



Mr Isaac Shongwe

Isaac Shongwe founded and manages Letsema Consulting Company, and is Founder and Chairman of Letsema Investments. He is Executive Director of Business Development and Transformation at Barloworld Logistics Africa, and a member of several Boards. In 1988 he was named a 21st Century Trust Fellow in recognition of his potential as a future leader, and in 1996 was named Global Leader of Tomorrow by the World Economic Forum. In 2002 he was elected a Henry Crown Fellow by the Aspen Institute. He is Chairman of the Africa Leadership Initiative in South Africa, and a member of the Young Presidents Organisation. He attended the University of Oxford as a Rhodes Scholar.



Leigh Meinert

Leigh Meinert is a co-founder and executive director of TSiBA Education, Cape Town's first 'free university'. She has spent her career participating in the transformation of South Africa by working as a facilitator and coach with the country's brightest young minds. Her work has been recognised by the International Marketing Council, which invited her to author the chapter on Future Leaders for the book *South Africa: More Good News*.

## *Characteristics Sought In A Mandela Rhodes Scholar*

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**A**mong the most important of the ‘founding documents’ underpinning the Mandela Rhodes Scholarships is *The Characteristics Sought In A Mandela Rhodes Scholar*, a careful synthesis of key principles espoused by Mr Mandela in his lifetime, and character traits highlighted by Cecil Rhodes in the Will which brought into being the Rhodes Scholarships. The intention of this four-part document is twofold: to provide clear guidance in perpetuity for committees selecting Mandela Rhodes Scholars, and to educate generations of aspirant Mandela Rhodes Scholars about what is expected of them should they win the Scholarship. It is intended as an aspirational ‘call to action’ for young African leaders.

### *Young African,*

*Aspire to be a Mandela Rhodes Scholar if you dream of being a leader; a leader in whose blend of character and intellect Africa will take pride.*

*Aspire to this if you believe you have within you the moral force of character and instinct to lead; and understand that leadership is more than personal ambition, it is also service, requiring the will and capacity to inspire and develop fellow human beings to their own excellence;*

*Aspire to this if you believe that the advancement of individual and social fulfillment, human rights, dignity, the achievement of fundamental freedoms, is among the highest of callings;*

*Aspire to this if you believe that hard work is essential, and you esteem the performance of public duties to be among the noblest of aims.*

*Aspire to be a Mandela Rhodes Scholar if you understand education to be both a gift and a tool for the advancement of human development, to the benefit of all.*



## *The Mandela Rhodes Scholars 2005*

### Julia Cloete

University of Cape Town  
BA Honours in Social Anthropology

Julia was born in Umtata on 31 January 1982. She has held many leadership positions, including as captain of the junior school swimming team, deputy head girl at Victoria Girls' High, as well as UCT president of the Students Health and Welfare Organisation. She has been a member of other structures which promote leadership and development, and has received a number of awards both in her academic career and in sports.



### *What has the Mandela Rhodes Scholarship meant to you?*

Living your life with passion is easy. Living your life with purpose to direct your passion is not. Before entering into the Mandela Rhodes Scholarship Programme my life was full of interesting activities that I engaged in passionately, but I was missing something. I was missing the ability to articulate to myself what it is I really want out of life. I knew that there was something driving me, something forcing me to engage passionately with the world, but I didn't know where this force came from or where it was taking me.

Being made a Mandela Rhodes Scholar made me realise that I needed more than just passion. To be able to carry Mr Mandela's name with pride I needed to know where I was going and why. Working with Rejoice Ngcongco over the last year has been a journey of self-discovery for me.

From an overconfident but confused BA student, I have learned to really interrogate my actions and desires and through this process have, for the first time in my life, really come to know my purpose. I have also come to know that my purpose may change and grow, but the ability to find it is with me for life.

This is more valuable than any prestigious award, or any amount of money. Thank you to Rejoice for walking down this road with me, and thank you to the Foundation for letting us walk together.

*Julia Cloete*

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## Jacques Conradie

University of Stellenbosch

B.Com Honours in Actuarial Science

David Jacques was born on 9 May 1983 in Paarl. He has distinguished himself as a leader and a scholastically talented student. In 2004 he was selected as one of the one hundred students to attend the Brightest Young Minds Conference for future leaders in South Africa. He has won awards including the UCT Mathematics Award, and also served in a series of leadership positions at both high school and university. He is a member of the Western Cape Chess Team.



### *What has the Mandela Rhodes Scholarship meant to you?*

The Mandela Rhodes Scholarship has really inspired me to make a difference in the future of our country. Being selected as a Mandela Rhodes Scholar has shown me that the Foundation believes in us as scholars. I have learnt that I am capable of achieving any goals that I set for myself.

### *How do you see your future role in South Africa?*

I see myself working for a company in the financial services sector and starting my own company at a later stage. I will do my best to develop products that will benefit all South Africans.

### *Other than meeting Mr Mandela, what has been the highlight so far?*

The six-day leadership camp that we had in July was really awesome. I got to know the other Mandela Rhodes Scholars on a personal level, and we shared some amazing experiences. We were also taught some very useful leadership and personal skills.

*Jacques Conradie*

## Buntu Godongwana

Cape Peninsula University of Technology

M. Tech: Chemical Engineering

Buntu was born in Gugulethu on 23 May 1983. He was educated at Fezeka High School in Gugulethu before enrolling at the Cape Technikon. He received several prizes in recognition of his academic achievements while at high school, including the Liebenberg Prize for best achievement in Mathematics in Grade 12. Buntu has served as a tutor for undergraduate students in Chemical Engineering Technology at the Technikon. He enjoys sport, especially soccer.



### *What has the Mandela Rhodes Scholarship meant to you?*

It has meant that people see and value what I am doing, and see leadership qualities within me to steer those within my influence (and ultimately South Africa) in the direction that great leaders have envisioned.

### *How do you see your future role in South Africa?*

I would like to be in a position where I can influence the development of young people in South Africa, especially the so-called Previously Disadvantaged Individuals. I want to play a big role in changing the current statistics of the numbers of black youth (especially from the Western Cape) enrolled in tertiary institutions.

### *Other than meeting Mr Mandela, what have been the highlights so far?*

I've been very privileged this year to be invited to a number of events by various organisations to motivate other young people as a result of obtaining the Mandela Rhodes Scholarship. The one that was the highlight has to be the invitation by the Western Cape Provincial Government to be an 'icon' for the 2005 Learning Cape Festival. Getting Gugs-in-Dialogue, an initiative to promote a culture of dialogue among the youth of Gugulethu, off the ground was also a great achievement for me this year. And meeting and spending time with the Mandela Rhodes Scholars, some of the most spiritual and intellectual young people that South Africa – if not the world – has to offer, was also a great highlight.

*Buntu Godongwana*

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## Sizwe Mjiqiza

University of the Western Cape  
Masters in Pharmacy

Sizwe was born in Queenstown on 10 October 1981. He has participated in many service-oriented organisations and initiatives. He has assisted students in his community in Fort Beaufort to acquire skills, worked at Frere Hospital and with the Red Cross Children's Hospital space project, as well as at a diabetes awareness programme in Nyanga and Mitchell's Plain. He has served as secretary and captain of Peace Lovers football team.



### *What has the Mandela Rhodes Scholarship meant to you?*

It is one of the best things that has happened to me. The Scholarship has not just supported me financially, but in other aspects such as my well-being, ensuring that I aspire in everything I do. I don't see myself as just a Mandela Rhodes Scholar, but as an ambassador of the Foundation.

### *How do you see your future role in South Africa?*

South Africa is faced with many challenges at the moment in terms of health. I want to play a role in the health system of the country by ensuring that fellow South Africans have equal access to health services irrespective of race, gender, wealth or level of education. Every South African deserves to have access to a well-equipped facility within walking distance.

### *Other than meeting Mr Mandela, what has been the highlight so far?*

Being in the same room with the other seven Mandela Rhodes Scholars was a highlight for me because these are the future leaders of this country, who have similar visions and hopes for this nation. They have taught me a lot about various aspects of life. Every time I was with them I knew that there is hope for South Africa.

*Sizwe Mjiqiza*

## Hanru Niemand

University of Stellenbosch  
Masters in Psychology

Hanru was born in Paarl on 29 April 1982. He was Head Boy at Paarl Boys' High and a representative of Philosophy students in the Arts Faculty at the University of Stellenbosch. He has received many awards including the Stellenbosch University Merit Colours for Cultural Achievements. He has performed as a musician and song writer and has written a novel and poems. He has been involved in community work in Paarl, conducting research related to correctional services.



### *What has the Mandela Rhodes Scholarship meant to you?*

Firstly, it has enabled me to continue my studies: I would not have been able to otherwise. Perhaps more importantly, it has made me aware of my talents and worth as a human being, and has inspired me to put my talents to good use in the South African context.

### *What are your aspirations in your chosen field?*

I see myself as a practicing psychologist, who can contribute to the well-being of the people in my community, not just as a psychologist, but as someone whom others can turn to for advice and help, psychological or otherwise. I also aspire to continue my academic work in the field of multiculturalism. I feel I have an original contribution to make towards successful multicultural contact in South Africa (and in the world).

### *Other than meeting Mr Mandela, what has been the highlight so far?*

Being selected for Clinical training in Psychology at the University of the Free State, in which The Mandela Rhodes Foundation greatly supported me.

*Hanru Niemand*

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## Riaan Oppelt

University of the Western Cape  
Masters in English and Cultural Studies

Riaan was born in Paarl on 3 November 1981. He has served as a tutor on a number of programmes at the University of the Western Cape, including the English for Education Development Programme, as well as English I. He has made contributions as a creative writer, a dramatist and leader and has been recognised for his academic prowess. He maintains his interest in drama and art.



### *What has the Mandela Rhodes Scholarship meant to you?*

The Mandela Rhodes Scholarship has motivated me to be more aware of my own growth both as an individual and as one of the great many people of my country and the world. There are strengths I have which I had not noticed, and thanks to the Scholarship's mentoring programme I am more in touch with myself, my purposes and goals in life for myself and others. I cannot emphasise enough the positive, enforcing role the mentoring has played in my becoming more active in my path to becoming the leader I want to be.

### *How do you see your future role in South Africa?*

In a strange way I feel that the bond connecting me to my studies, my passions and my country has become so much stronger and I am very pleased that I am able to make certain decisions regarding my future with more clarity. Quite simply, I see myself as someone who can contribute to effecting change in South Africa. Literature and the arts is my chosen

field, and through this I see myself doing whatever I can – writing plays, songs, poems, books, articles, etcetera – to keep the inspirational fires burning that have influenced my life so. Somewhere there is always someone moved by the arts, and I fully intend to be a part of any moving force. I cannot stand still, and neither can you.

### *Other than meeting Mr Mandela, what has been the highlight so far?*

The retreat with the other Scholars was my highlight, outside of meeting Madiba. Here I could see how spot-on the selectors were with the other Scholars and I felt honoured and proud to be in their company. All of them had something special, magical about them, and while I do not wish to single people out, I want to say that I am somewhat awestruck by what I saw in Hanru Niemand and Sizwe Mjiqiza during that long weekend. Meeting people is a great way forward – each new person brings out a new part of yourself, or an old part that has been asleep for a while.

*Riaan Oppelt*

## Sirika Pillay

University of Cape Town

B.Sc Honours in Microbiology specialising in Virology

Sirika was born in Johannesburg on 14 October 1983. She attended St Martin's High in Johannesburg and the British School, Muscat, before enrolling as a Bachelor of Science student at UCT. She has had a distinguished academic record both at high school and university. She won prestigious awards, including the BSM Award for Academic Excellence and a grant from the National Research Foundation. She is passionate about developing as a researcher.



*What has the Mandela Rhodes Scholarship meant to you as an individual?*

The Mandela Rhodes Scholarship has been a true blessing. Being part of the first cohort was an honour, not only because I have come to know such amazing individuals as the other Scholars, Rejoice Ngcongco and (leadership retreat facilitator) Steve Kromberg, but also because I have learnt so much about myself through our workshops. I have learnt what is required to be a good leader but also what is needed to be a conscious individual. I've developed my social and leadership skills, enhanced my confidence in my strengths, and I've also identified growth edges I need to improve on. I now have the tools and skills that will allow me to sculpt my future as a leader in my field and in my life.

*What are your aspirations in your chosen field?*

I want to begin my M.Sc next year, and continue my tertiary education to the level of Ph.D in order to become a research scientist and lecturer. My vision is to contribute to educating the next generation (passing on my passion for my subject to them), as well as to contribute to HIV vaccine research. I believe that AIDS is one of the biggest problems facing South Africa and the world, and I want to play a role in assisting to solve this problem.

*Other than meeting Mr Mandela, what has been the highlight so far?*

I think the leadership workshop in July was quite an enlightening experience for me, and definitely stands out as one of the highlights of the year. Not only was I able to get to know the other seven Scholars much better, but I learnt a lot about being an effective leader and working as a team.

*Sirika Pillay*

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## Alex Salo

University of Cape Town

B.Sc Honours in Biochemistry and Physiology

Alex was born in Cape Town on 6 February 1984. She was a chairperson of the Amnesty International Society at Livingstone High in 1999, and also Head Prefect. At Livingstone High she received recognition for excellence in various subjects, as well as a certificate in recognition of her social responsibility. Alex enjoys and participates in sports such as cycling, swimming and martial arts.



*What has the Mandela Rhodes Scholarship meant to you as an individual?*

The Mandela Rhodes Scholarship has really meant a lot to me. I am now confident about my skills as a prospective South African leader and I am excited to plough these skills back into the South African community. The Scholarship has therefore recommitted me to that. The mentoring really has been phenomenal. The support network and the tools and skills we have acquired has really helped me grow personally and also within my career path.

*What are your aspirations in your chosen field?*

I would like to continue within the research field of Infectious Diseases and Immunology, particularly the topic of HIV/AIDS. I would like to make a contribution to this field as a qualified research scientist. I also would like to be involved in community projects which look at the social aspects

of this epidemic. As a research scientist and possible future lecturer and academic I would like to make a positive impact on future university scholars, to inspire them to love science and to use it to benefit the community – to inspire socially conscious and passionate scientists.

*Other than meeting Mr Mandela, what has been the highlight so far?*

The highlight of this year, other than meeting Madiba, has been meeting the other seven Scholars. I have never felt more welcomed and at home in a group of people before. We share our passion and our vision for the future and for our country. It is really reassuring and comforting knowing that you have this wonderful network of world-class scholars that you can call on for anything at any time. The retreat, where we were privileged to spend a few days in each other's company was a real treat and a life-changing and memorable experience!

*Alex Salo*

## The Mandela Rhodes Scholars 2006

The second group of Mandela Rhodes Scholars – nearly double the number elected for 2005 – was named in November 2005, in preparation for placement at various institutions of higher learning in South Africa in 2006. The Foundation took the opportunity to analyse the data produced during the nomination and selection process to identify trends and representivity of the pool of applicants. The statistical breakdown painted an encouraging picture for the future of the Mandela Rhodes Scholarships:

### Nominated Candidates

Number of institutions briefed and invited to nominate:	27
Number of institutions nominating:	17, or 63%
Number of candidates nominated:	50

### Demographics of Nominees:

	Female		Male	
African:	31 (62%)	11 (36%)	20 (64%)	
Coloured:	9 (18%)	5 (56%)	4 (44%)	
Indian:	2 (4%)	2 (100%)	0 (0%)	
White:	8 (16%)	4 (50%)	4 (50%)	
Total	50	22 (44%)	28 (56%)	

- Average age of shortlisted candidates: 22.8 years
- Number of nominated candidates with African nationalities other than South African: 8/50, or 16%

Regions			
Eastern Cape:	5 (10%)	Free State:	2 (4%)
Gauteng:	10 (20%)	KwaZulu-Natal:	8 (16%)
Limpopo:	8 (16%)	Mpumalanga:	0 (0%)
Northern Cape:	0 (0%)	Northwest:	0 (0%)
Western Cape:	15 (30%)		

### Elected Mandela Rhodes Scholars

Number of Mandela Rhodes Scholars elected for 2006:	15
Number of institutions with Scholars elected:	7

### Breakdown of academic disciplines of Scholars elected:

Commerce	(3)	Humanities	(3)
Health	(1)	Music	(1)
Science	(3)	Social Sciences	(4)

### Demographics of elected Mandela Rhodes Scholars 2006:

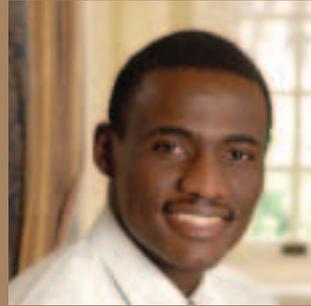
Female:	6 (40%)
Male:	9 (60%)
African:	8 (53.5%)
Coloured:	2 (13.5%)
Indian:	1 (6.5%)
White:	4 (26.5%)



Rachel Adams  
University of Cape Town  
Hon. Soc.Sc; Anthropology



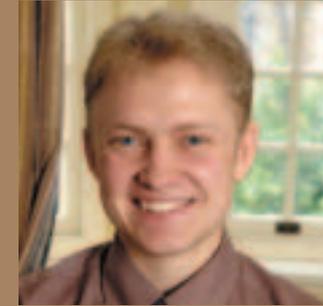
Chet Fransch  
Stellenbosch University  
Hon. Humanities; Languages



Pie-Pacifique Kabalira-Uwase  
University of KwaZulu Natal  
Hon. Science; Physics &  
Computers



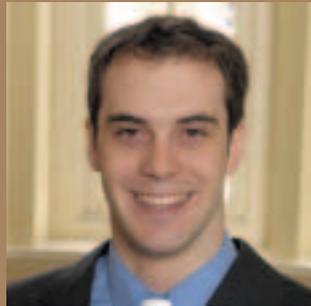
Melika Singh  
University of KwaZulu Natal  
M. Soc.Sc; Industrial Psych



Piet van Rooyen  
University of Free State  
Hon. Music



Nyasha Chigwamba  
Rhodes University  
M.Sc; Computers



Tristan Görgens  
University of Cape Town  
Hon. Soc.Sc.; Developmnt



Thando Mgqolozana  
University of the Western Cape  
M. Health; Nursing



Nkazi Sokhulu  
University of Cape Town  
Hon. Bcom; Finance



Luzelle Yon  
Stellenbosch University  
Hon. Commerce; Public Admin



Zethu Dlamini  
University of KwaZulu-Natal  
Hon. Soc.Sc; Media &  
Communications



Janet Jobson  
Rhodes University  
Hon. Humanities; Politics &  
History



Nonkululeko Ngidi  
University of Zululand  
Hon. Bcom; Economics



Vincent van Bever Donker  
University of the Western Cape  
M. Humanities; Literature



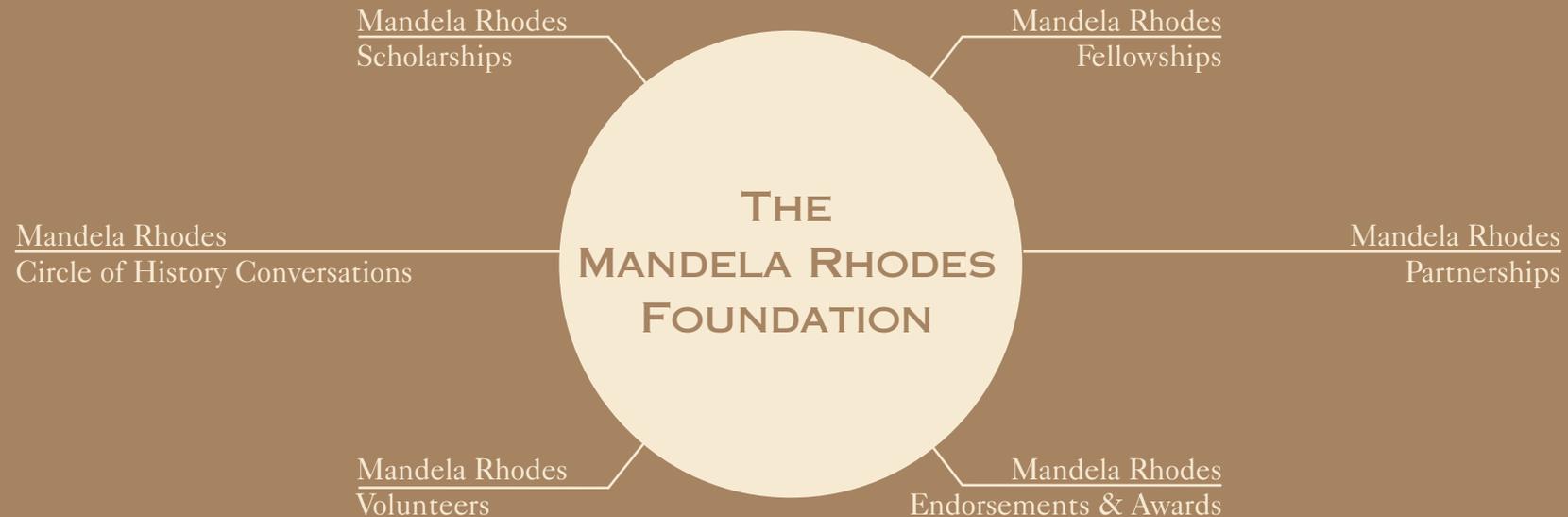
Bongumusa Zuma  
University of Zululand  
Hon. Science; Biochemistry

## The Mandela Rhodes Programmes

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The Mandela Rhodes Foundation strategy plan envisages six inter-linked leadership-building programmes, to be rolled out over time and according to availability of resources, both human and financial. The Mandela Rhodes Scholarships were prioritised as the flagship programme, and the Mandela Rhodes Partnerships and Mandela Rhodes Endorsements were brought into being in pilot form in the period under review, as will be explained in the following pages. It is intended that the Mandela Rhodes Fellowships be developed as a second flagship

programme, and preliminary discussions and planning have been taking place since 2004. The Trustees of The Mandela Rhodes Foundation will, at their Board meeting in 2006, consider a timetable for the development of this programme. The remaining programmes, the Mandela Rhodes Volunteers programme and the Mandela Rhodes Circles of History programme, have not been activated, but it is hoped that preliminary planning can begin in the course of 2006.





## *The Mandela Rhodes Fellowships*

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Whereas the Mandela Rhodes Scholarships constitute a leadership-building intervention for young Africans undertaking tertiary study, the envisaged Mandela Rhodes Fellowships are likely to be aimed at a mid-career grouping: people who have embarked on their careers and are already playing a role in their societies within their chosen fields. Although detailed planning of the programme has yet to take place, the aim is to offer unique and customised leadership training to this group to allow them to exercise their full potential – to break through to new levels of excellence – and also to become part of a network of principled leaders in Africa. A ‘best practice’ audit of leadership training around the world has been completed, and discussions held with leaders in the field. The thinking at this stage is that the programme should be undertaken in partnership with like-minded organisations which share the aims of The Mandela Rhodes Foundation and have experience in the area of mid-career level leadership training. It is also intended that Mandela Rhodes Fellows in leadership will be able to play a significant role in mentoring the younger grouping of Mandela Rhodes Scholars.

*Mr Mandela waves to a crowd gathered outside The Mandela Rhodes Building as he emerges after having had the Foundation’s strategy plan presented to him in February 2004*

## The Mandela Rhodes Partnerships

The Mandela Rhodes Partnerships programme is designed to allow the Foundation to participate in existing or potential leadership capacity-building projects with like-minded organisations, while ensuring maintenance of the quality of such projects. In the period under review, the principal partnership has been the Unilever Mandela Rhodes Academy of Communication and Marketing for the Public Sector (UMRA). Now in its third year, this innovative and highly successful Partnership based at the Wits Graduate School of Public and Development Management offers the Professional Certificate in Government Communications and Marketing. Another major Mandela Rhodes Foundation Partnership, involving Unilever and Deloitte, sees the Nelson Mandela Scholarships programme take more than 10 young South Africans to the United Kingdom for further study each year.

Like-minded organisations which believe their work would benefit from an association with The Mandela Rhodes Foundation are invited to submit detailed partnership proposals to the Foundation. All proposals are subjected to a rigorous process of investigation and testing against the aims and objectives of the MRF, and require approval by the Board of Trustees or its Executive Committee.

*From top: The head of the Government Communications and Information Services, Mr Joel Netshitenzhe, addresses the 2004 awards ceremony of the Unilever Mandela Rhodes Academy in Johannesburg; Delighted recipients of the Nelson Mandela Scholarship; Advertisement for the Nelson Mandela Scholarships*



**NOT MANY PEOPLE CAN WEAR MADIBA'S SHOES... But, if you want to be a leader, we can help you take the first steps.**

You have already made a success out of the opportunities that came your way as a previously disadvantaged graduate – which is why we want to recognise your dedication, your determination and your drive to become a leader in your field.

The Nelson Mandela Scholarship includes your choice of:

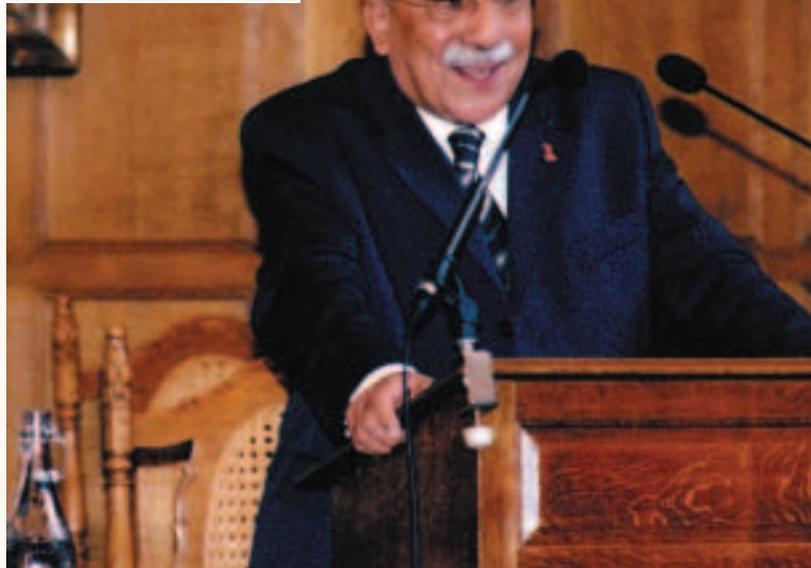
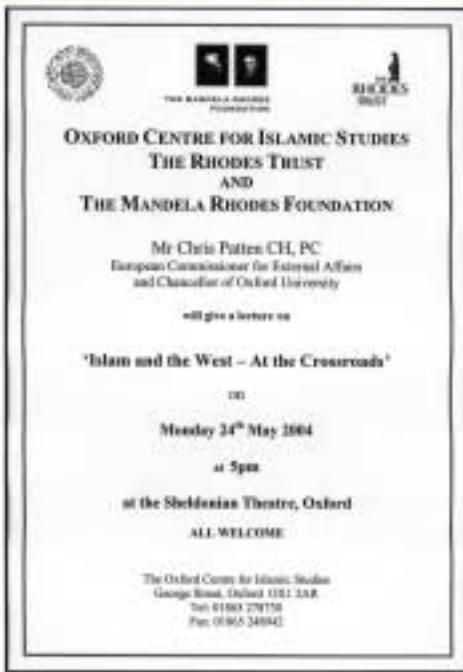
- a South African award
- a three-month leadership management internship
- a strategic leadership course at an international degree
- a leadership mentorship programme
- post-graduate, networking and conference
- a personally tailored training programme in your country

If you can dream and go for it, the stars – you could be amongst an elite group of students to benefit from fully-funding for a year of your graduate study at one of the best universities in the UK. This life-changing experience will increase challenge and exposure and to high-level graduate heights. Our only condition is that, after completing your year of study, you return to South Africa where you can help to make a positive difference to our country's future.

**Unilever** **Deloitte**

For more information, contact the Nelson Mandela Scholarships team at [unimandela@deloitte.co.za](mailto:unimandela@deloitte.co.za) or visit [www.unimandela.co.za](http://www.unimandela.co.za)

Partnerships for Technical Education and Training (PET) 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200, 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 221, 222, 223, 224, 225, 226, 227, 228, 229, 230, 231, 232, 233, 234, 235, 236, 237, 238, 239, 240, 241, 242, 243, 244, 245, 246, 247, 248, 249, 250, 251, 252, 253, 254, 255, 256, 257, 258, 259, 260, 261, 262, 263, 264, 265, 266, 267, 268, 269, 270, 271, 272, 273, 274, 275, 276, 277, 278, 279, 280, 281, 282, 283, 284, 285, 286, 287, 288, 289, 290, 291, 292, 293, 294, 295, 296, 297, 298, 299, 300, 301, 302, 303, 304, 305, 306, 307, 308, 309, 310, 311, 312, 313, 314, 315, 316, 317, 318, 319, 320, 321, 322, 323, 324, 325, 326, 327, 328, 329, 330, 331, 332, 333, 334, 335, 336, 337, 338, 339, 340, 341, 342, 343, 344, 345, 346, 347, 348, 349, 350, 351, 352, 353, 354, 355, 356, 357, 358, 359, 360, 361, 362, 363, 364, 365, 366, 367, 368, 369, 370, 371, 372, 373, 374, 375, 376, 377, 378, 379, 380, 381, 382, 383, 384, 385, 386, 387, 388, 389, 390, 391, 392, 393, 394, 395, 396, 397, 398, 399, 400, 401, 402, 403, 404, 405, 406, 407, 408, 409, 410, 411, 412, 413, 414, 415, 416, 417, 418, 419, 420, 421, 422, 423, 424, 425, 426, 427, 428, 429, 430, 431, 432, 433, 434, 435, 436, 437, 438, 439, 440, 441, 442, 443, 444, 445, 446, 447, 448, 449, 450, 451, 452, 453, 454, 455, 456, 457, 458, 459, 460, 461, 462, 463, 464, 465, 466, 467, 468, 469, 470, 471, 472, 473, 474, 475, 476, 477, 478, 479, 480, 481, 482, 483, 484, 485, 486, 487, 488, 489, 490, 491, 492, 493, 494, 495, 496, 497, 498, 499, 500, 501, 502, 503, 504, 505, 506, 507, 508, 509, 510, 511, 512, 513, 514, 515, 516, 517, 518, 519, 520, 521, 522, 523, 524, 525, 526, 527, 528, 529, 530, 531, 532, 533, 534, 535, 536, 537, 538, 539, 540, 541, 542, 543, 544, 545, 546, 547, 548, 549, 550, 551, 552, 553, 554, 555, 556, 557, 558, 559, 560, 561, 562, 563, 564, 565, 566, 567, 568, 569, 570, 571, 572, 573, 574, 575, 576, 577, 578, 579, 580, 581, 582, 583, 584, 585, 586, 587, 588, 589, 590, 591, 592, 593, 594, 595, 596, 597, 598, 599, 600, 601, 602, 603, 604, 605, 606, 607, 608, 609, 610, 611, 612, 613, 614, 615, 616, 617, 618, 619, 620, 621, 622, 623, 624, 625, 626, 627, 628, 629, 630, 631, 632, 633, 634, 635, 636, 637, 638, 639, 640, 641, 642, 643, 644, 645, 646, 647, 648, 649, 650, 651, 652, 653, 654, 655, 656, 657, 658, 659, 660, 661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671, 672, 673, 674, 675, 676, 677, 678, 679, 680, 681, 682, 683, 684, 685, 686, 687, 688, 689, 690, 691, 692, 693, 694, 695, 696, 697, 698, 699, 700, 701, 702, 703, 704, 705, 706, 707, 708, 709, 710, 711, 712, 713, 714, 715, 716, 717, 718, 719, 720, 721, 722, 723, 724, 725, 726, 727, 728, 729, 730, 731, 732, 733, 734, 735, 736, 737, 738, 739, 740, 741, 742, 743, 744, 745, 746, 747, 748, 749, 750, 751, 752, 753, 754, 755, 756, 757, 758, 759, 760, 761, 762, 763, 764, 765, 766, 767, 768, 769, 770, 771, 772, 773, 774, 775, 776, 777, 778, 779, 780, 781, 782, 783, 784, 785, 786, 787, 788, 789, 790, 791, 792, 793, 794, 795, 796, 797, 798, 799, 800, 801, 802, 803, 804, 805, 806, 807, 808, 809, 810, 811, 812, 813, 814, 815, 816, 817, 818, 819, 820, 821, 822, 823, 824, 825, 826, 827, 828, 829, 830, 831, 832, 833, 834, 835, 836, 837, 838, 839, 840, 841, 842, 843, 844, 845, 846, 847, 848, 849, 850, 851, 852, 853, 854, 855, 856, 857, 858, 859, 860, 861, 862, 863, 864, 865, 866, 867, 868, 869, 870, 871, 872, 873, 874, 875, 876, 877, 878, 879, 880, 881, 882, 883, 884, 885, 886, 887, 888, 889, 890, 891, 892, 893, 894, 895, 896, 897, 898, 899, 900, 901, 902, 903, 904, 905, 906, 907, 908, 909, 910, 911, 912, 913, 914, 915, 916, 917, 918, 919, 920, 921, 922, 923, 924, 925, 926, 927, 928, 929, 930, 931, 932, 933, 934, 935, 936, 937, 938, 939, 940, 941, 942, 943, 944, 945, 946, 947, 948, 949, 950, 951, 952, 953, 954, 955, 956, 957, 958, 959, 960, 961, 962, 963, 964, 965, 966, 967, 968, 969, 970, 971, 972, 973, 974, 975, 976, 977, 978, 979, 980, 981, 982, 983, 984, 985, 986, 987, 988, 989, 990, 991, 992, 993, 994, 995, 996, 997, 998, 999, 1000.



*Professor Kader Asmal, at Rhodes House, Oxford*

## *The Mandela Rhodes Endorsements*

The Mandela Rhodes Endorsements programme, in the process of being developed, is designed to create a ‘multiplier effect’ for The Mandela Rhodes Foundation by offering formal endorsements to suitable selected projects or programmes developed by like-minded organisations. Unlike the Partnerships programme, a Mandela Rhodes Endorsement does not involve the Foundation in the management or co-funding of a project – rather, it supplies a ‘seal of approval’ which is helpful to the recipient organisation in terms of its own publicity and fundraising needs. As with the Partnerships programme, organisations are invited to submit detailed Endorsement proposals to the Foundation, which will require eventual approval by the Board of Trustees or its Executive Committee.

The Endorsements programme allows The Mandela Rhodes Foundation the flexibility to assist worthy projects – or even once-off events – without causing an undue drain on its own resources. It is proposed that Endorsements will be given on a year-by-year basis, strictly applied, and that decisions on whether or not to renew an Endorsement will be based on the receipt of detailed reports from the beneficiaries. In the period under review, several applications for Endorsements were received by the Foundation, and will be considered in 2006.

Co-hosting of special lectures is occasionally undertaken by The Mandela Rhodes Foundation under this programme, two examples being Professor Kader Asmal’s delivery of the Bram Fischer Lecture in Oxford (with The Rhodes Trust), and Mr Chris Patten’s Oxford lecture on Islam and the West (with The Rhodes Trust and the Oxford Centre for Islamic Studies).

## *Future Mandela Rhodes Programmes*

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**P**reliminary planning work on the remaining Mandela Rhodes programmes – the Mandela Rhodes Volunteers and the Mandela Rhodes Circles of History conversations – is expected to begin in 2006.

According to the strategy plan approved by the Trustees of the Foundation, the intention of the Mandela Rhodes Volunteers programme is to allow The Mandela Rhodes Foundation to develop the emerging ‘Mandela Rhodes family’ outside South Africa, eventually creating a structured environment for supporters of the Foundation’s aims, and especially members of the African diaspora, to return to Africa and share skills. A large number of enquiries has been received from people around the world who are interested in participating in this way, but the Foundation does not at this stage have the capacity to activate the programme.

The Mandela Rhodes Circles of History conversations programme is intended to convene structured discussions among conflicted groups, taking place in a trusted environment, on the theme of how leaders can bring together different – often antagonistic – historical traditions for the benefit of the present. It is envisaged that this programme could be activated by 2007, dependent on human and financial resources being available.

*Mr Mandela in the boardroom of The Mandela Rhodes Foundation in Cape Town*



## *US Senate Resolution*



**B**ecause of the global reach of Nelson Mandela and the fame and international nature of the Rhodes Scholarships, it was important for the fledgling Foundation to reach out to those around the world who might want to support the idea. An early success was enjoyed when on the 27th of June 2003, the new Mandela Rhodes Foundation had the unusual honour of the United States Senate passing a resolution applauding its establishment. Sponsored by Rhodes Scholar Senators, the resolution was recorded as follows:

In the senate of the United States  
June 27 (legislative day, June 26), 2003

Mr Lugar (for himself, Mr Sarbanes, and Mr Feingold) submitted the following resolution; which was considered and agreed to:



Senator Lugar



Senator Sarbanes



Senator Feingold

### **Resolution**

*Resolved, That the Senate ...*

*... Welcomes the establishment of The Mandela Rhodes Foundation, which embodies the spirit of reconciliation and shared commitments that is one of South Africa's greatest assets;*

*Shares the Foundation's commitment to support initiatives aimed at increasing educational opportunities, fostering leadership, and promoting human resources development throughout Africa; and*

*Affirms the support of the United States for these worthy goals throughout the sub-Saharan region, and asserts that the pursuit of these goals is in the shared interests of the American and African people*

## *Friends of the MRF (USA)*

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Following an extraordinary pledge to the goals of The Mandela Rhodes Foundation of US\$5 million by South African-born Rhodes Scholar David Cohen, resident in the United States, and a further US\$1 million pledged by Mr Tom Steyer of Farallon, work began to establish a dedicated and independent charitable structure in the US to manage the funds and their disbursement in terms of US charity law. The Friends of The Mandela Rhodes Foundation (USA) is in the process of being registered, and in future applications will be able to be made for funding of projects. The founding Trustees of the organisation, all resident in the US, are as follows.



### Dr Daniel Bloomfield (President)

Daniel M. Bloomfield works at Merck Research Laboratories in Clinical Pharmacology. After finishing a BA in Chemistry at Haverford College, he studied Social Anthropology at Oxford University as a Rhodes Scholar. He attended Harvard Medical School and did his Internal Medicine and Cardiology training at Columbia before joining the faculty. He is an internationally recognised expert in syncope (fainting spells), and in identifying patients at risk for sudden cardiac death. Dr Bloomfield founded the American-South African Scholarship Association. Dr. Bloomfield has visited South Africa frequently, remains the President of ASASA, and was recently named founding President of the Friends of The Mandela Rhodes Foundation (USA). It is expected that the work of ASASA and the FoMRF will be merged in due course.

*Amy Cohen, Mr Mandela, Mrs Machel and David Cohen  
at the Waldorf Astoria in New York*



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David Cohen (Trustee)

David Cohen joined Farallon in 1992 and is one of the founders of Noonday, where he is the senior partner with responsibilities including portfolio management, risk management and strategy. He was a vice president at Goldman Sachs, and worked in the corporate finance and merger arbitrage departments. He had oversight responsibility for the international risk arbitrage portfolio. He was a Rhodes Scholar at Oxford University where he graduated with a M.Sc. in Economics and a B.A. in Politics, Philosophy and Economics. Prior to Oxford Mr Cohen was the top graduate in Physiology and Biochemistry with a B.Sc. from the University of Witwatersrand (South Africa).



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Elliot Gerson (Trustee)

Elliot Gerson manages the Rhodes Scholarships in the United States. In addition, he manages the Aspen Institute's Seminars and Public Programs and activities, including the Aspen Ideas Festival. He is a graduate of Harvard College, Oxford University, where he was a Rhodes Scholar, and Yale Law School. He is on the Board of the International Biomedical Research Alliance. Mr Gerson was a U.S. Supreme Court clerk and has had a career including the practice of law, executive positions in state and federal government and a presidential campaign, president of leading insurance and healthcare companies, and service on many non-profit boards, especially in the arts and humanities.



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Danielle Fontaine (Trustee)

Danielle Fontaine is a Canadian citizen elected to a Rhodes Scholarship in 1981 from the province of Quebec. She earned a Bachelor of Architecture from McGill University in Montreal, and a Master of Arts in Philosophy, Politics and Economics from Oxford University. She devotes most of her time to volunteer work in schools and in the community. Her primary area of interest is the promotion of Fine Arts education in public schools. She most recently served on the Board of Directors of the Greenville Warehouse Theatre as Education Chairman. Ms Fontaine resides in Greenville, South Carolina.

## *Nelson Mandela Legacy Trusts UK & USA*

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In addition to the targeted funding initiative represented by the Friends of The Mandela Rhodes Foundation (USA) it was decided in conjunction with the Nelson Mandela Foundation that an umbrella campaign should be initiated to create charitable structures in the United Kingdom and United States to raise funds for the broader work of Mr Mandela's charities in Africa, to ensure the sustainability of their work. These Nelson Mandela Legacy Trusts are independent bodies established in terms of the charitable laws of their countries, and their volunteer Trustees have impeccable credentials and disparate backgrounds, linked by their belief in the importance of Mr Mandela's legacy being productively and practically implemented far into the future.

Two influential supporters of Mr Mandela's work were asked to lead the initiatives in their respective countries: in the UK, Mr Niall FitzGerald KBE, and in the US Mr John L Thornton. The NMLT (UK) is already operational (see <http://about.reuters.com/nelsonmandelalegacytrustuk/home.htm>), and plans for the NMLT (USA) are well advanced.

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### Mr Niall Fitzgerald KBE

Niall FitzGerald was appointed Chairman of Reuters in 2004, having previously been Joint Chairman and CEO of Unilever since 1996. He also serves as president of the Advertising Association, Chairman of the Conference Board, Co-Chairman of the Transatlantic Business Dialogue,

Member of the Foundation Board of the World Economic Forum, Member of the International Advisory Board of the Council on Foreign Relations, and a Trustee of The Leverhulme Trust. He serves on the US Business Council and the International Business Council and is a member of various advisory bodies, including the President of South Africa's International Investment Advisory Council, and is a Trustee of the Tsingua University. An Irish citizen, he was awarded an honorary Knight Commander of the British Empire in the 2002 New Year's Honours. He is Chairman of the Nelson Mandela Legacy Trust (UK)

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### Mr John L Thornton

John Thornton is Professor and Director of Global Leadership at Tsinghua University in Beijing. He retired in 2003 as President and Co-Chief Operating Officer of the Goldman Sachs Group, Inc. and as a member of the Firm's Board of Directors. He is a Director of the Ford Motor Company, Intel, News Corporation and China Netcom Group Corporation. He is also Chairman of the Brookings Institution Board of Trustees, a member of the Council on Foreign Relations and an advisory board member of several bodies. He received an A.B. in history from Harvard College, a B.A./M.A. in jurisprudence from Oxford University, and an M.P.P.M. from the Yale School of Management in 1980. He is President of the Nelson Mandela Legacy Trust (USA).



*John L. Thornton with Mr. Mandela in Washington DC in May 2005*



*Former SA Ambassador to Dublin, Melanie Verwoerd*



*John Hughes, Manager of Irish superstars, The Corrs*

Fundraising in Ireland is also being planned, under the leadership of former South African Ambassador to Dublin Melanie Verwoerd, with the support of Mr John Hughes, manager of The Corrs, among others.

## *Donors, Supporters and Suppliers*

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*MRF benefactor Niall Mellon and his wife Nicola meet Mr Mandela in Cape Town*

*The Mandela Rhodes Foundation would like to express its deepest appreciation to those who have made possible the rapid development of the Foundation, as donors, pro bono service providers, preferred suppliers, and friends.*

### **Donors:**

- THE RHODES TRUST
- DE BEERS
- ANGLO-AMERICAN
- NIALL J MELLON
- EARTHQUAKE SOUTH AFRICA
- LOUIS VUITTON
- GIUSEPPE CIUCCI
- SINGAPORE AIRLINES
- SOLOMON GALLERY
- THE WILMINGTON TRUST
- INDIVIDUAL RHODES SCHOLARS

### **Pro Bono Service Providers:**

- LIONEL MURRAY  
SCHWORMSTEDT & LOUW
- KINGJAMES
- GLOBAL CONFERENCES

### **Friends:**

- NELSON MANDELA FOUNDATION
- NELSON MANDELA CHILDREN'S  
FUND
- DESMOND TUTU PEACE CENTRE
- FW DE KLERK FOUNDATION

### **Preferred Suppliers:**

- BOE PRIVATE CLIENTS
- NEDBANK CORPORATE
- PRICEWATERHOUSECOOPERS
- TRAVEL MANOR
- AXION SYSTEMS
- RYNO PRODUCTIONS
- ORYX MEDIA
- SOLLY TSHIKI & ASSOCIATES
- MARC STANES LTD



*Mr Mandela at Rhodes House with the then  
Vice-Chancellor of Oxford and now Warden  
of Rhodes House, Sir Colin Lucas*

## *The Mandela Rhodes Financial Results*

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*for the eighteen months ended 31 December 2004*

This is an abridged version of the financial statements for the eighteen months ended 31 December 2004, audited by PricewaterhouseCoopers. Full statements are available from the Mandela Rhodes Foundation on request. Financial statements for 2005 are expected to be available by March 2006.

## *Trust Information*

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*for the eighteen months ended 31 December 2004*

Life patron:	Nelson Rolihlahla Mandela	Postal address:	PO Box 15897
Chairperson:	Prof Gert Johannes Gerwel		Vlaeberg
Chief executive officer:	Shaun Athol Johnson		8018
Business address:	The Rhodes Building		Cape Town
	150 St George's Mall		South Africa
	Cape Town	Bankers:	Nedbank Limited
	8001		BoE Limited

## *Report of the Trustees*

*for the eighteen months ended 31 December 2004*

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The Board of Trustees is responsible for the preparation, integrity and fair presentation of the financial statements of The Mandela Rhodes Foundation Trust. The financial statements have been prepared in accordance with statements of generally accepted accounting practice, and include amounts based on judgements and estimates made by management. The Board of Trustees also prepared the other information included in the annual report and are responsible for both its accuracy and its consistency with the financial statements.

The going concern basis has been adopted in preparing the financial statements. The Board of Trustees has no reason to believe that the

Foundation will not be a going concern in the foreseeable future based on forecasts and available cash resources. These financial statements support the viability of the Trust.

The financial statements have been audited by the independent auditors, PricewaterhouseCoopers Incorporated, which was given unrestricted access to all financial records and related data. The Board of Trustees believes that all representations made to the independent auditors during their audit are valid and appropriate.

The audit report of PricewaterhouseCoopers incorporated is presented on page 74.

## *Approval of the Financial Statements*

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The financial statements have been approved by the Trustees and are signed on their behalf by:



G. J. Gerwel  
Trustee



N. Ndebele  
Trustee



J. S. Rowett  
Trustee

## *Report of the Independent Auditors*

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### *to the Trustees of The Mandela Rhodes Foundation Trust*

We have audited the annual financial statements for the period ended 31 December 2004. These financial statements are the responsibility of the trustees of the Trust. Our responsibility is to express an opinion on these financial statements based on our audit.

#### **Scope**

We conducted our audit in accordance with statements of South African Auditing Standards. Those standards require that we plan and perform the audit to obtain reasonable assurance that the financial statements are free of material misstatement. An audit includes:

- examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements;
- assessing the accounting principles used and significant estimates made by management, and
- evaluating the overall financial statement presentation.

We believe that our audit provides a reasonable basis for our opinion.

#### **Qualification**

In common with similar organisations, it is not feasible for the Trust to institute accounting controls over collections from donations prior to initial entry in the accounting records. Accordingly, it was impracticable for us to extend our examination beyond the receipts actually recorded.

#### **Qualified audit opinion**

In our opinion, except for the effect on the financial statements of the matters referred to in the preceding paragraph, the financial statements fairly present, in all material respects, the financial position of the trust at 31 December 2004, and the results of its operations and cash flows for the period then ended in accordance with generally accepted accounting practice.

*PricewaterhouseCoopers Inc*  
*Chartered Accountants SA*  
*Registered Accountants and Auditors*  
*Cape Town*  
*November 2005*

# Trustees' Report

for the eighteen months ended 31 December 2004

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## 1. Nature of activities

The Mandela Rhodes Foundation Trust was established on 9 June 2002 as a joint initiative between Nelson Rolihlahla Mandela and the Rhodes Trustees (hereinafter jointly referred to as 'the Founders').

The Founders wish to contribute to the development of exceptional leadership capacity in Africa. This object shall be advanced through the development and implementation of the various Mandela Rhodes Programmes more fully described in the Strategy Plan approved by Trustees in February 2004.

## 2. Financial results

The financial results of the Foundation for the eighteen months can be summarised as follows:

	R
Donations received	1 195 261
Rent received	76 973
Total income	1 272 234
Total expenses (after finance income)	(3 745 160)
Net loss for the period	(2 472 926)

## 3. Trustees

The Trustees at 31 December 2004 were:

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### *The Mandela Nominees*

Gert Johannes Gerwel	Phumzile Mlambo-Ngcuka
Yvonne Mokgoro	Njabulo Ndebele
John Samuel	

### *The Rhodes Nominees*

William Arthur Waldegrave	Robert Fellowes
Julian Ogilvie Thompson	Ruth Lynn Deech
John Rowett	

The Investment Committee at 31 December 2004 were:

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Tim Cumming (Chairman)	Gert Johannes Gerwel
Julian Ogilvie Thompson	Shaun Athol Johnson

The Audit and Risk Committee at 31 December 2004 were:

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Mustaq Brey (Chairman)	Tim Cumming
Gert Johannes Gerwel	Njabulo Ndebele

## 4. Material events after year-end

No matter which is material to the financial affairs has occurred between the balance sheet date and the date of approval of the financial statements.

## *Balance Sheet*

*as at 31 December 2004*

	2004 R
<b>Assets</b>	
<b>Non-current assets</b>	
Property and equipment	4 823 668
	4 823 668
<b>Current assets</b>	
Receivables and prepayments	102 394
Cash and cash equivalents	19 635 840
	19 738 234
<b>Total assets</b>	<b>24 561 902</b>
<b>Equity and Liabilities</b>	
<b>Capital and reserves</b>	
Trust fund	6 728 943
Endowment Reserve	15 258 782
Initial donation: Building	4 360 000
Accumulated deficit	(2 472 926)
	23 874 799
<b>Current liabilities</b>	
Payables	687 103
<b>Total equity and liabilities</b>	<b>24 561 902</b>

## *Income Statement*

*for the eighteen months ended 31 December 2004*

	2004 R
<b>Gross Revenue</b>	1 272 234
Donations received	1 195 261
Rent received	76 973
<b>Operating Expenses</b>	(4 876 451)
<b>Net Loss Before Finance Income</b>	(3 604 217)
<b>Net Finance Income</b>	1 131 291
<b>Net Loss for the Period</b>	(2 472 926)

## *Cash Flow Statement*

*for the eighteen months ended 31 December 2004*

	2004 R
<b>Cash Flows from Operating Activities</b>	
Cash utilised in operations	(2 924 505)
Interest paid	(422)
Interest received	1 131 713
Net cash utilised in operating activities	(1 793 214)
<b>Cash Flows from Investing Activities</b>	
Acquisition of equipment	(558 671)
Net cash utilised in investing activities	(558 671)
<b>Cash Flows from Financing Activities</b>	
Increase in Trust Capital	6 728 943
Increase in Endowment Reserve	15 258 782
Net cash flow from financing activities	21 987 725
<b>Net increase in cash and cash equivalents</b>	<b>19 635 840</b>
<b>Cash and cash equivalents at end of year</b>	<b>19 635 840</b>

## *Notes*

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*Full details on the work of The Mandela Rhodes Foundation*

*can be obtained by writing to the MRF at*

PO Box 15897, Vlaeberg 8018,

*by visiting at*

150 St. George's Mall, Cape Town, South Africa

*or by viewing the website*

[www.rhodestrust.org.za/mrf/foundation.html](http://www.rhodestrust.org.za/mrf/foundation.html)

Yearbook designed and produced by Motiv. Conceived and edited by Shaun and Stefania Johnson, with assistance from Tania Arrison and The Mandela Rhodes Foundation staff. Photographs by Marc Stanes, Benny Gool, Ricky Fairbairn, Rob Judges/The Rhodes Trust, and others

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